

# **Quantitative Research Design**

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**ATW 202 BUSINESS  
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### Semester 1, Academic Session 2015/2016

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## ATW 202 BUSINESS RESEARCH METHODS

### RESEARCH DESIGN (SOM COLLOQUIUM)

**Coursework Marks 40% [[download](#)]**

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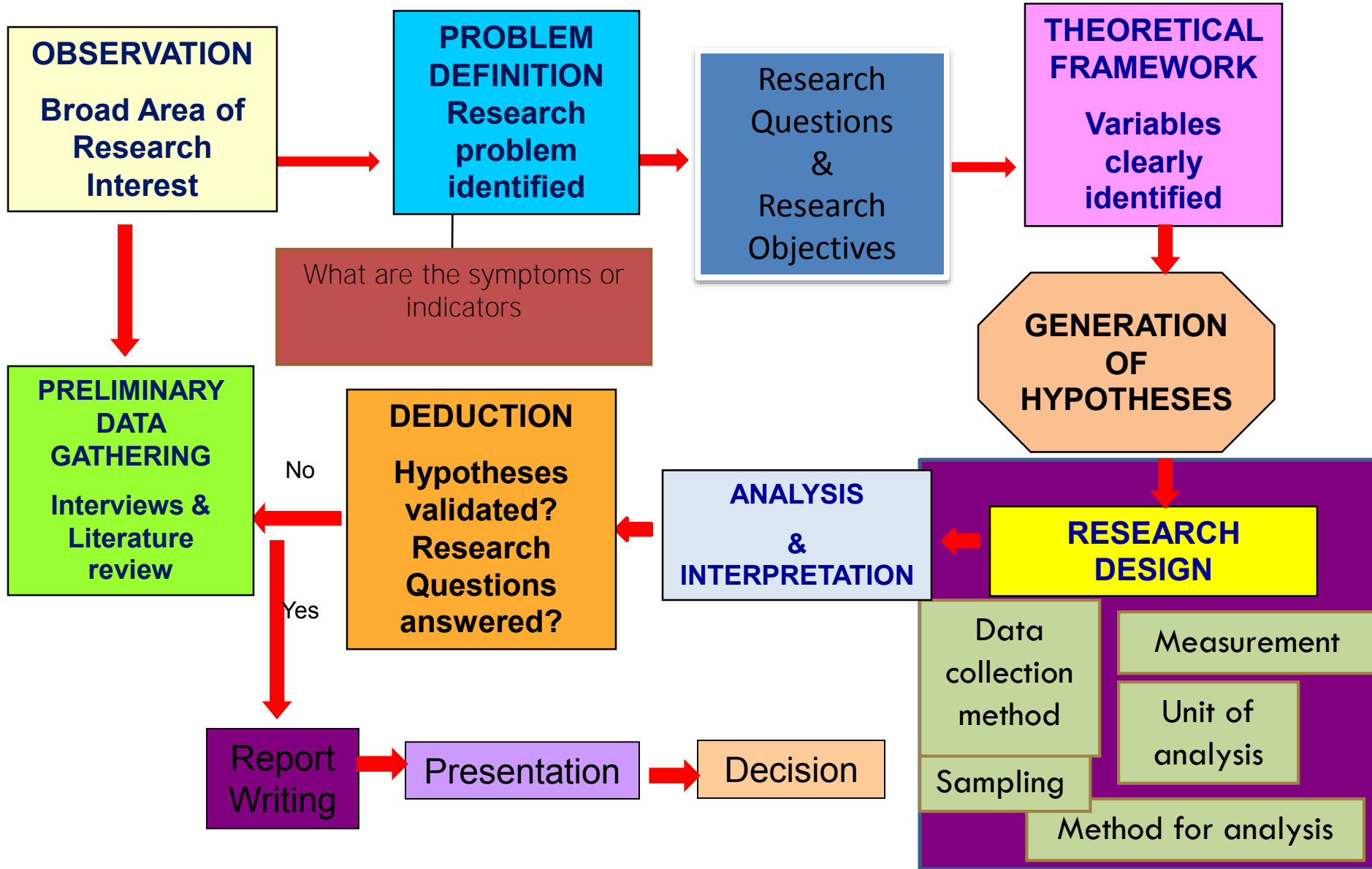
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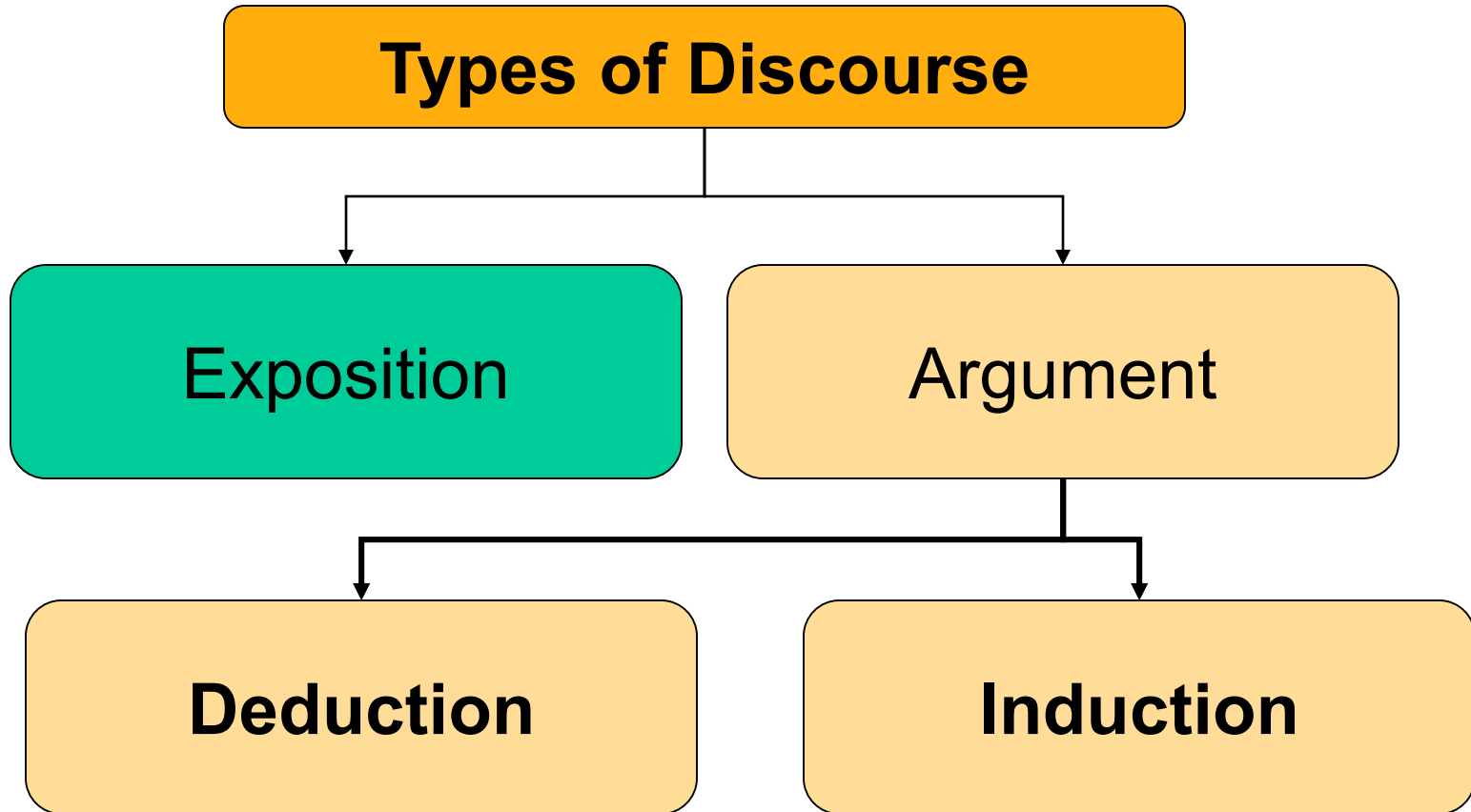
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• [LESSON 1 - Research in Business](#) [[download](#)]

# OVERVIEW OF RESEARCH PROCESS





Laws and Theories

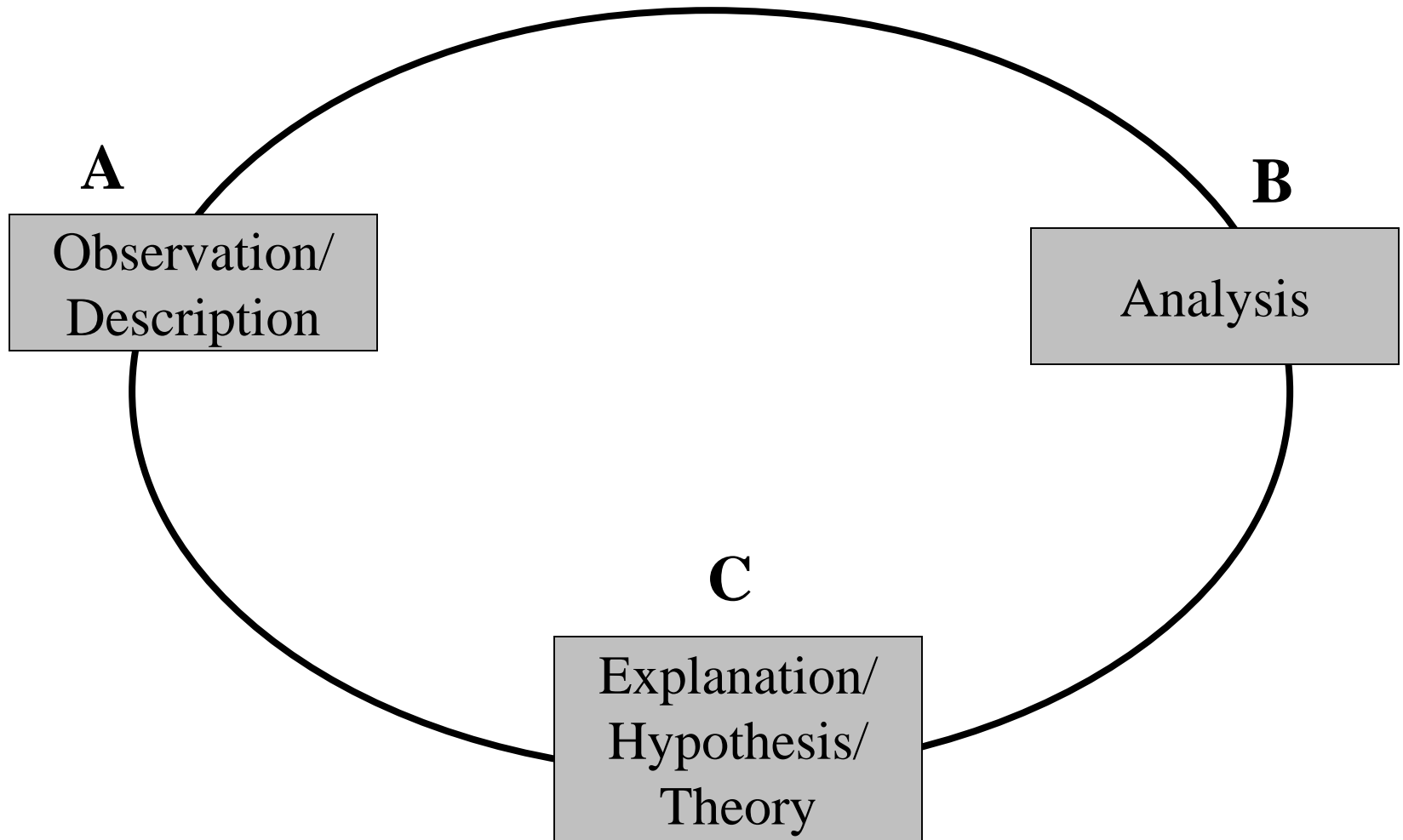
INDUCTIVE

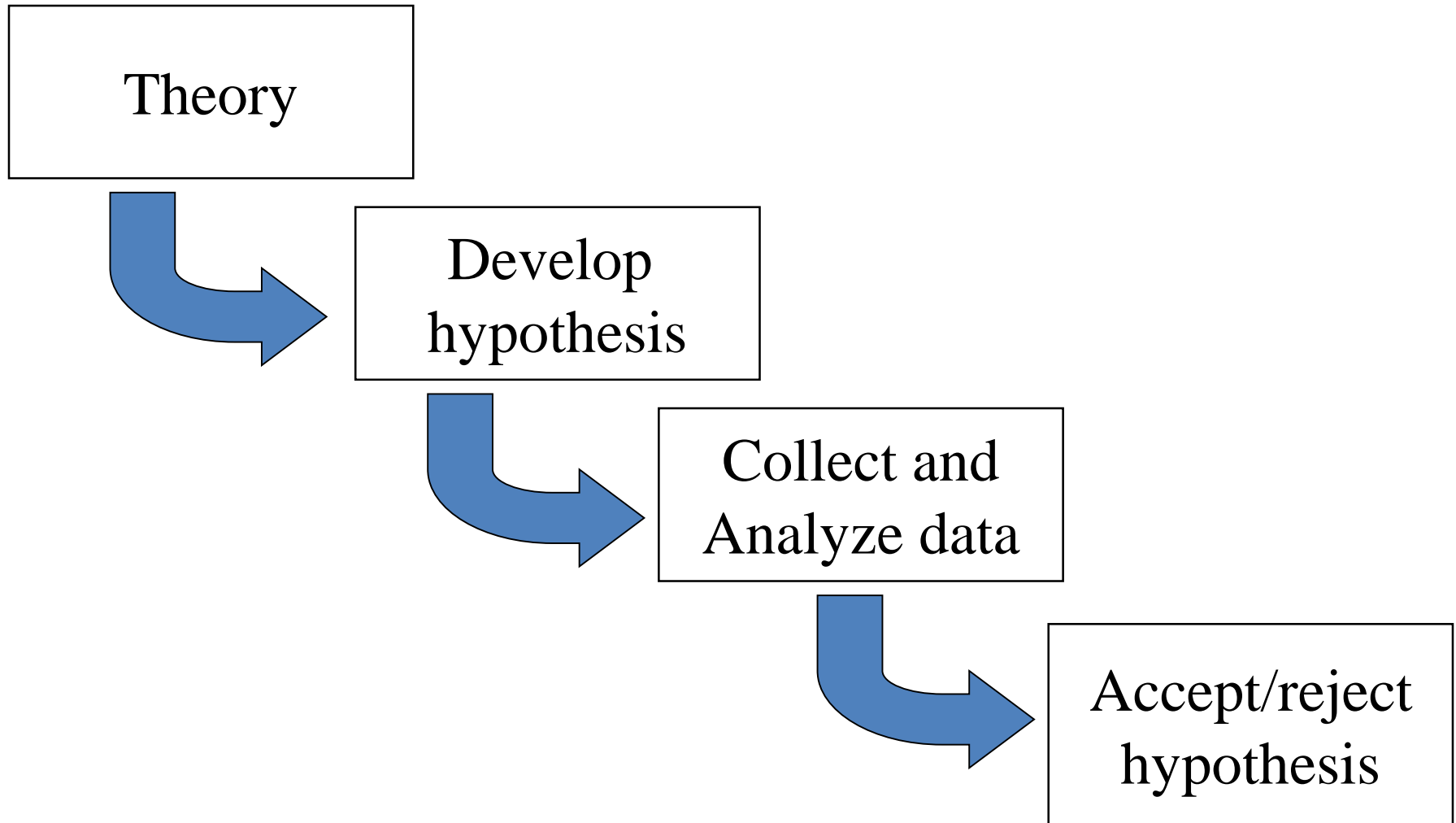
Facts from  
Observation

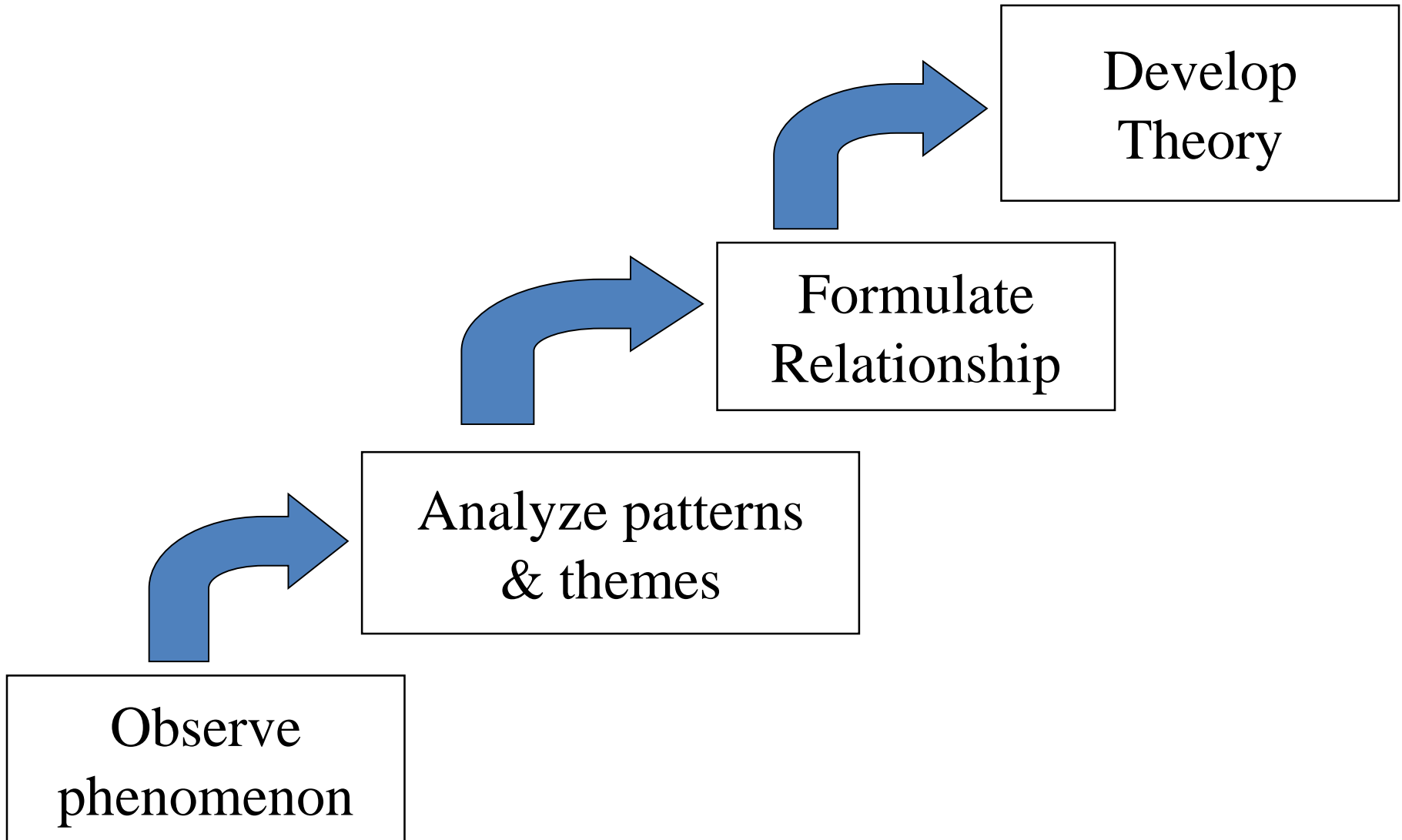
DEDUCTIVE

Explanation and  
Prediction

# Induction and Deduction









- **Research design:**

**A set of advanced decisions** that make up the master plan specifying the methods and procedures for collecting and analyzing the needed information.



- Research design is a...

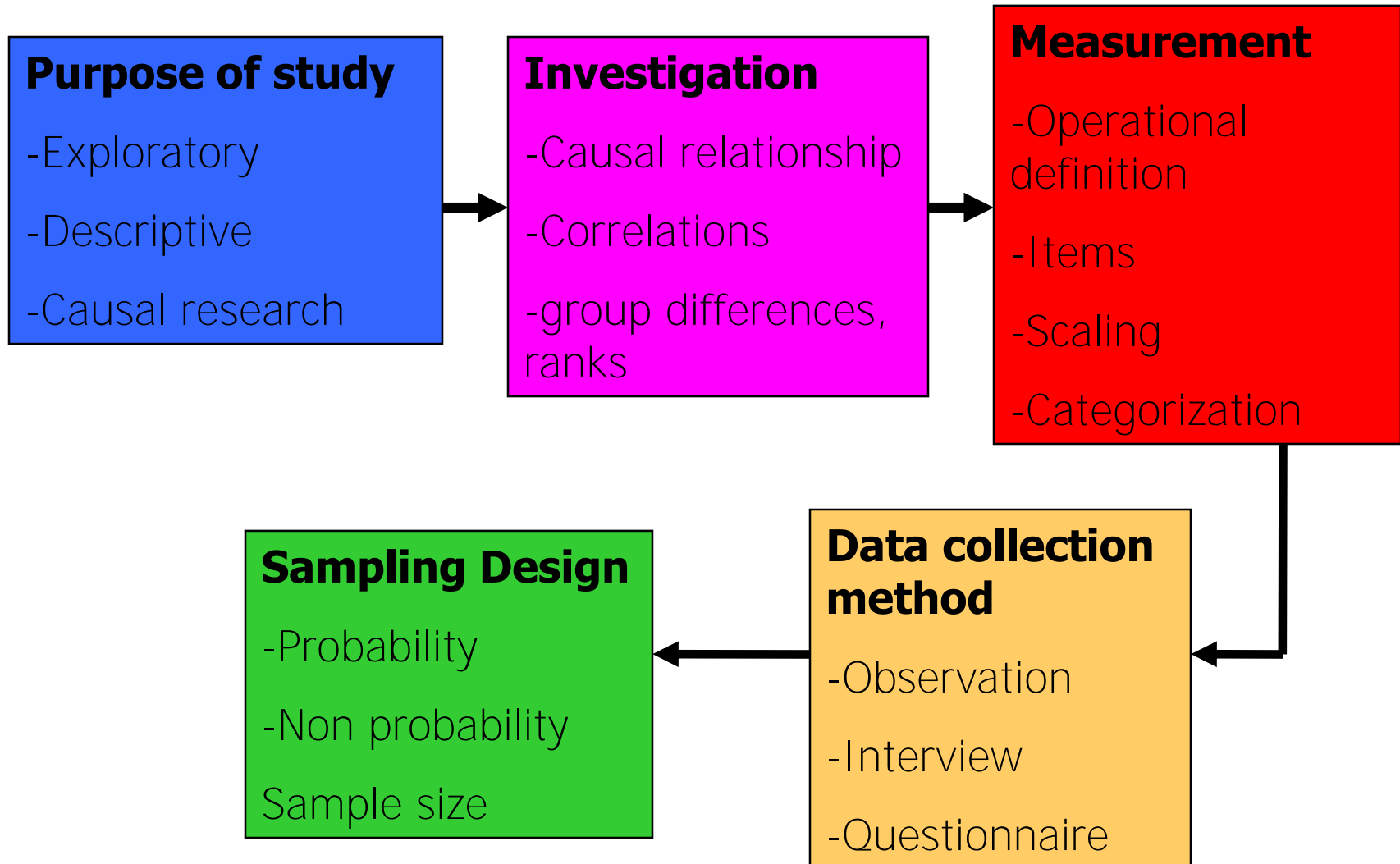
Blueprint

Plan

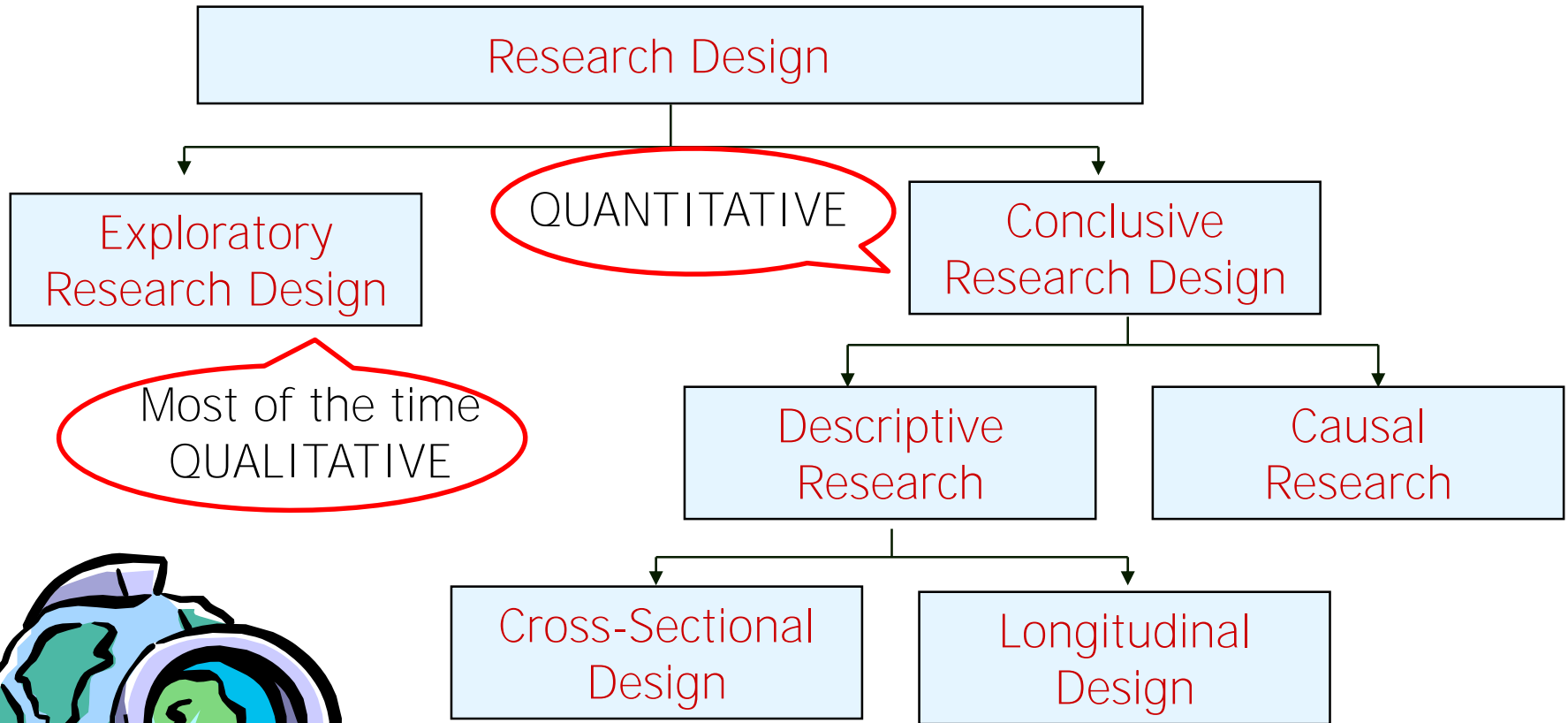
Guide

Framework





# Classification of Research Designs



# Comparing

<b>Characteristics</b>	<b>Quantitative research</b>	<b>Qualitative research</b>
<b>Logic of Theory Construction</b>	<b>Deductive</b>	<b>Inductive</b>
<b>Direction of Theory Construction</b>	<b>Begins from theory</b>	<b>Begins from “reality“</b>
<b>Verification</b>	<b>Takes place after theory construction is completed</b>	<b>Data generation, analysis &amp; theory verification take place concurrently</b>
<b>Concept</b>	<b>Defined before research</b>	<b>“Flexible” concepts - begins with orienting, sensitizing concepts</b>
<b>Generalization</b>	<b>Inductive generalizations (use of inferential statistics) or hypothetical-deductive (use of hypothesis testing)</b>	<b>Analytic, exemplar generalizations - i.e. sample units can act as typical representatives of a class or group of phenomena</b>

- **Exploratory** study is needed when the researcher has no idea about the problem or issue to be studied.

- **EXAMPLES:**

A manager of an MNC company would like to know the work ethics of a subsidiary in Penang Trade Zone as compared to the Americans.

A study to understand how students can develop “higher order thinking skills”?



- Formulate a problem or define a problem more precisely
- Preliminary work to gain familiarity
- Isolate key variables and relationships for further examination
- Gain insights for developing an approach to the problem
- Develop/generate hypotheses
- Establish priorities for further research

- **Descriptive research** is undertaken to describe answers to questions of who, what, where, when, and how.
- Descriptive research is desirable when we wish to project a study's findings to a larger population, if the study's sample is representative.



# Uses of Descriptive Research

- To **describe the characteristics** of relevant groups, such as consumers, salespeople, or organizations.
- To **estimate the percentage** of units in a specified population exhibiting a certain behavior.
- To determine the **perceptions** of product characteristics.
- To determine the degree to which variables are **associated**.
- To make specific **predictions**.

# Descriptive Research

- Two basic classifications:
  - Cross-sectional studies
  - Longitudinal studies



# Cross-sectional Designs

- Collection of information from any given sample only **once**.
- **Single cross-sectional designs:** only one sample once.
- **Multiple cross-sectional designs:** two or more samples of respondents once.

## Types of Study Design

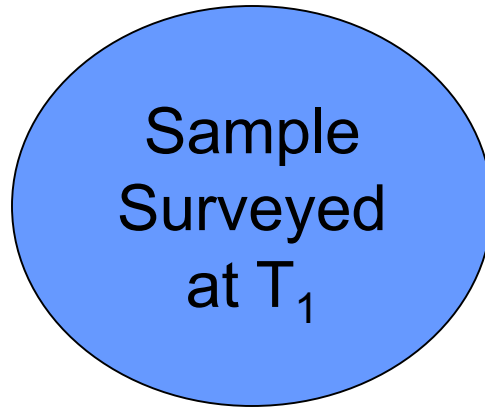


By Brian McDaniel

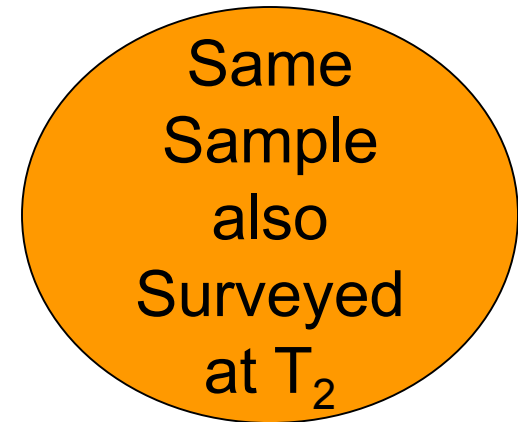
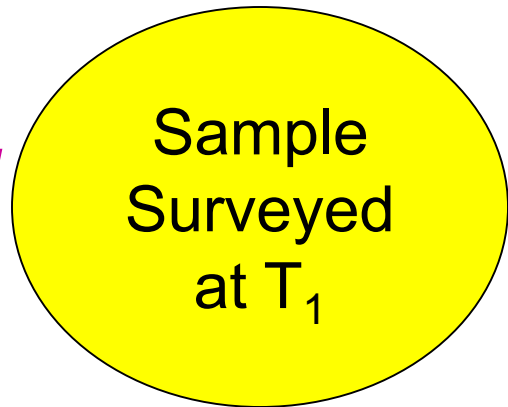
- A fixed sample (or samples) of population elements is **measured repeatedly** on the same variables.
- Panel samples remain the **same over time**.
- **Cohort analysis:** a series of surveys conducted at appropriate time intervals, where the cohort serves as the basic unit of analysis.
  - A cohort is a group of respondents who experience the same event within the same time interval.

# Cross-sectional vs. Longitudinal

**Cross-  
Sectional  
Design**



**Longitudinal  
Design**



Time →

$T_1$

$T_2$

- Causality may be thought of as understanding a phenomenon in terms of conditional statements of the form “**If x, then y.**” (i.e., explanatory or predictive).
- Causal studies are conducted through the use of **experiments** (i.e., field experiment or lab experiment)
- **An experiment** is defined as manipulating an independent variable to see how it affects a dependent variable, while also controlling the effects of additional extraneous variables.

## Exploratory

## Conclusive

Objective:

To provide insights and understanding.

To test specific hypotheses and examine relationships.

Characteristics:

Information needed is defined only loosely. Research process is flexible and unstructured. Sample is small and non-representative. Analysis of primary data is qualitative.

Information needed is clearly defined. Research process is formal and structured. Sample is large and representative. Data analysis is quantitative.

Findings/  
Results:

Tentative.

Conclusive.

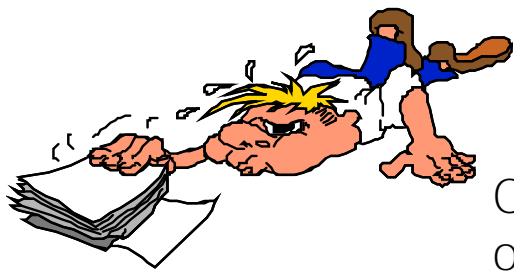
Outcome:

Generally followed by further exploratory or conclusive research.

Findings used as input into decision making.

# Comparison

	<b>Exploratory</b>	<b>Descriptive</b>	<b>Causal</b>
Objective:	Discovery of ideas and insights	Describe market characteristics or functions	Determine cause and effect
Characteristics:	Flexible, versatile	Marked by the prior formulation of specific hypotheses	Manipulation of one or more independent variables
Methods:	Expert surveys Pilot surveys Secondary data qualitative analysis Qualitative research	Preplanned and structured design  Quantitative analysis Surveys Observation	Control of other mediating variables  Experiments





# Measurement

**“If you can’t measure it,  
you can’t manage it.”**

*Bob Donath,  
Consultant*

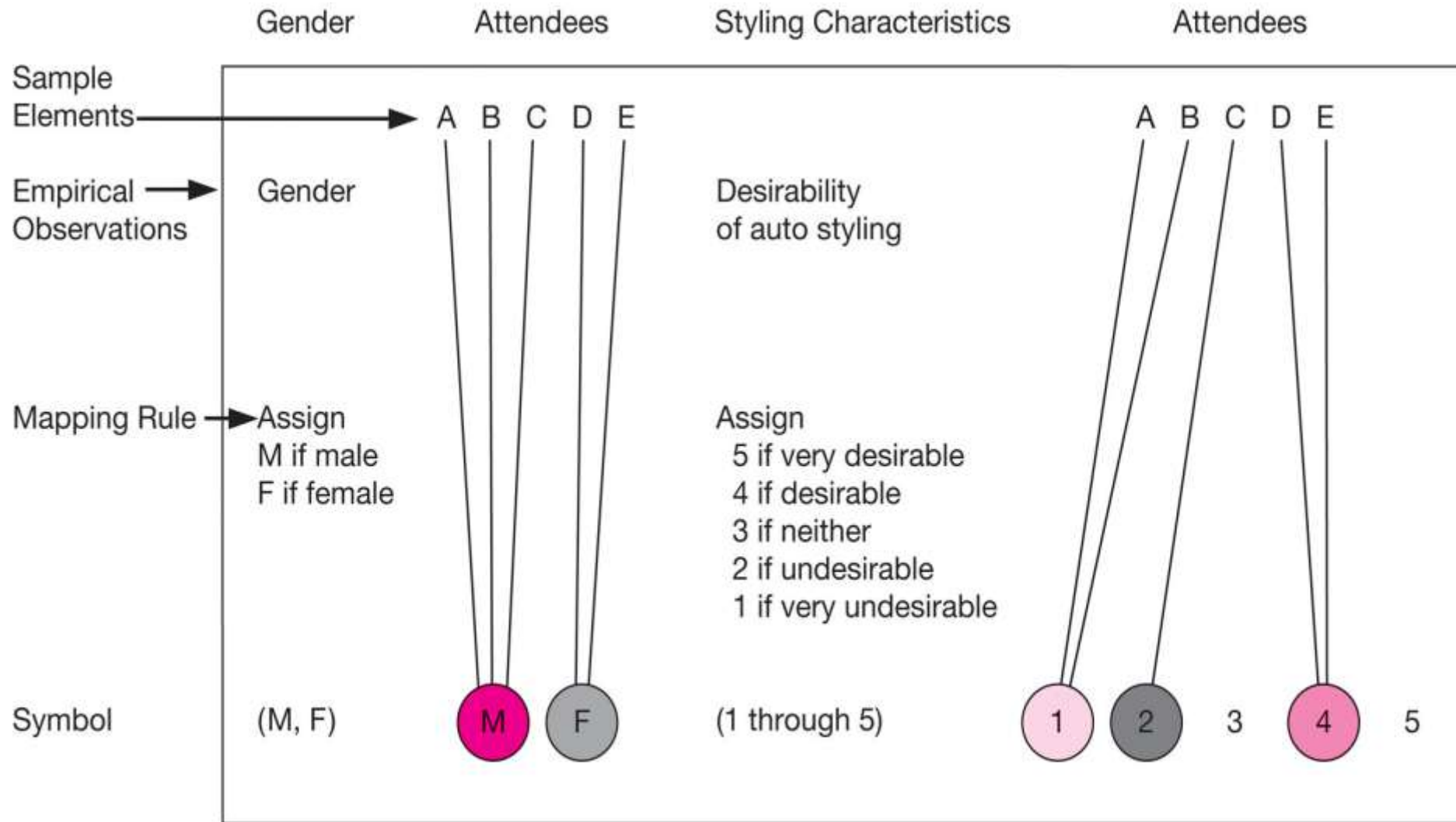
**Selecting  
measurable phenomena**

**Developing a set of  
mapping rules**

**Applying the mapping rule  
to each phenomenon**



# Characteristics of Measurement



Attendees A, B, and C are male, and find the auto's styling to be undesirable.  
Attendees D and E are female and find the auto's styling desirable.

- Object-things that is experienced and also those that are not very concrete
- Properties – Characteristics of the object
  - One lends itself to objective and precise measurement;
  - The other is more nebulous and does not lend itself to accurate measurement because of its abstract and subjective nature.

**Adopted**

**Adapted**

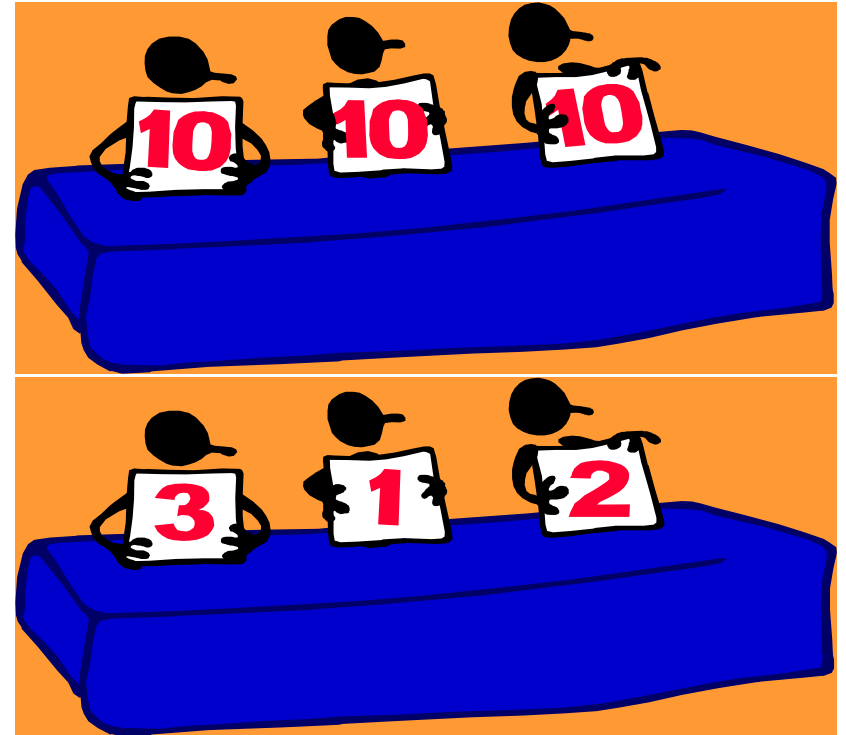
**Self Construct**

# Response Types

Rating scale

Ranking scale

Categorization



1. Define constructs to be measured
2. Operationalization of the constructs
3. Select scale of measurement (data type)
4. Generate Items/Questions
  - Wording
  - Response format
5. Layout and design questionnaire
6. Pilot Testing/Pretest
7. Refinement



- A construct is an image or abstract idea specifically invented for a given research and/or theory building purpose
- Constructs are built by combining simpler more concrete concepts especially when it is not directly observable

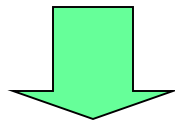
## Example:

- **Concrete** – demographics, net profit, purchase quantity, size of firm
- **Abstract** – loyalty, personality, job satisfaction, leadership

- Defined in the literature or dictionary definition
- An operational definition is a definition stated in terms of **specific criteria** for testing or measurement
- Must specify the characteristic and how they are to be observed

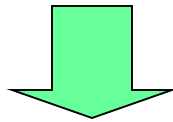
Construct

**A generalized idea about a class of objects, attributes, occurrences, or processes e.g. satisfaction, loyalty**



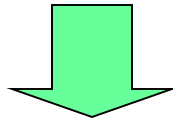
Operational Definition

**Gives meaning to a concept by specifying the activities or operations necessary to measure it**



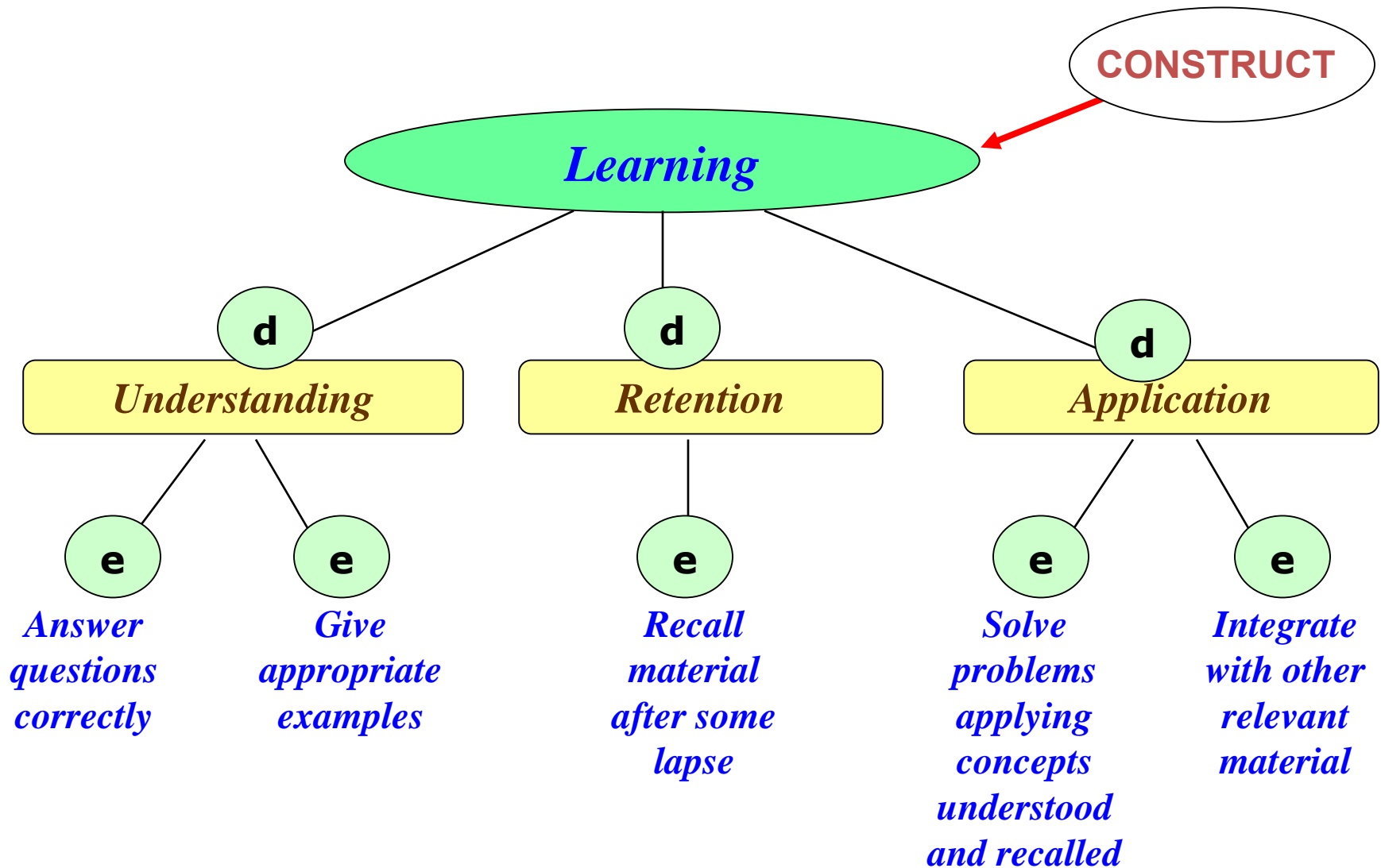
Dimensions

**Broad characteristics to ensure coverage or scope of the concept**

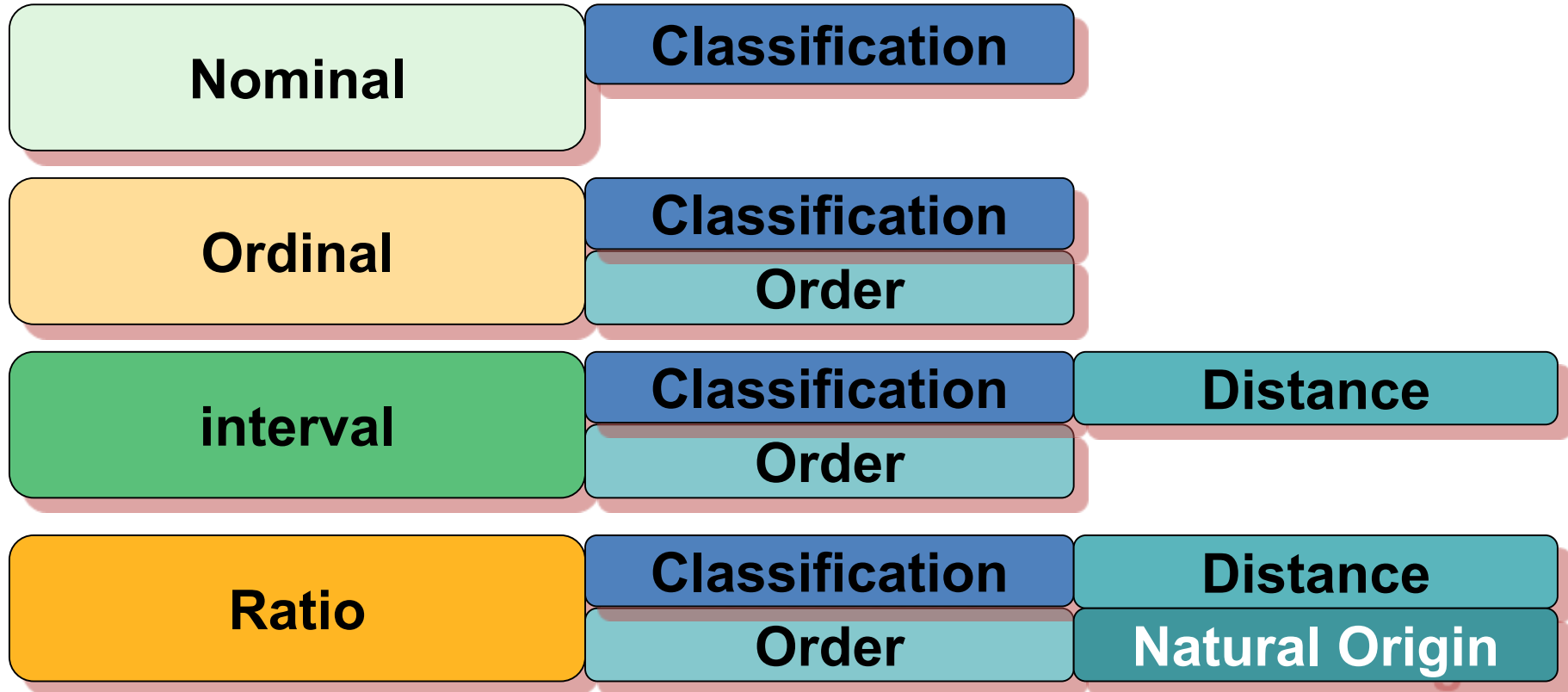


Elements

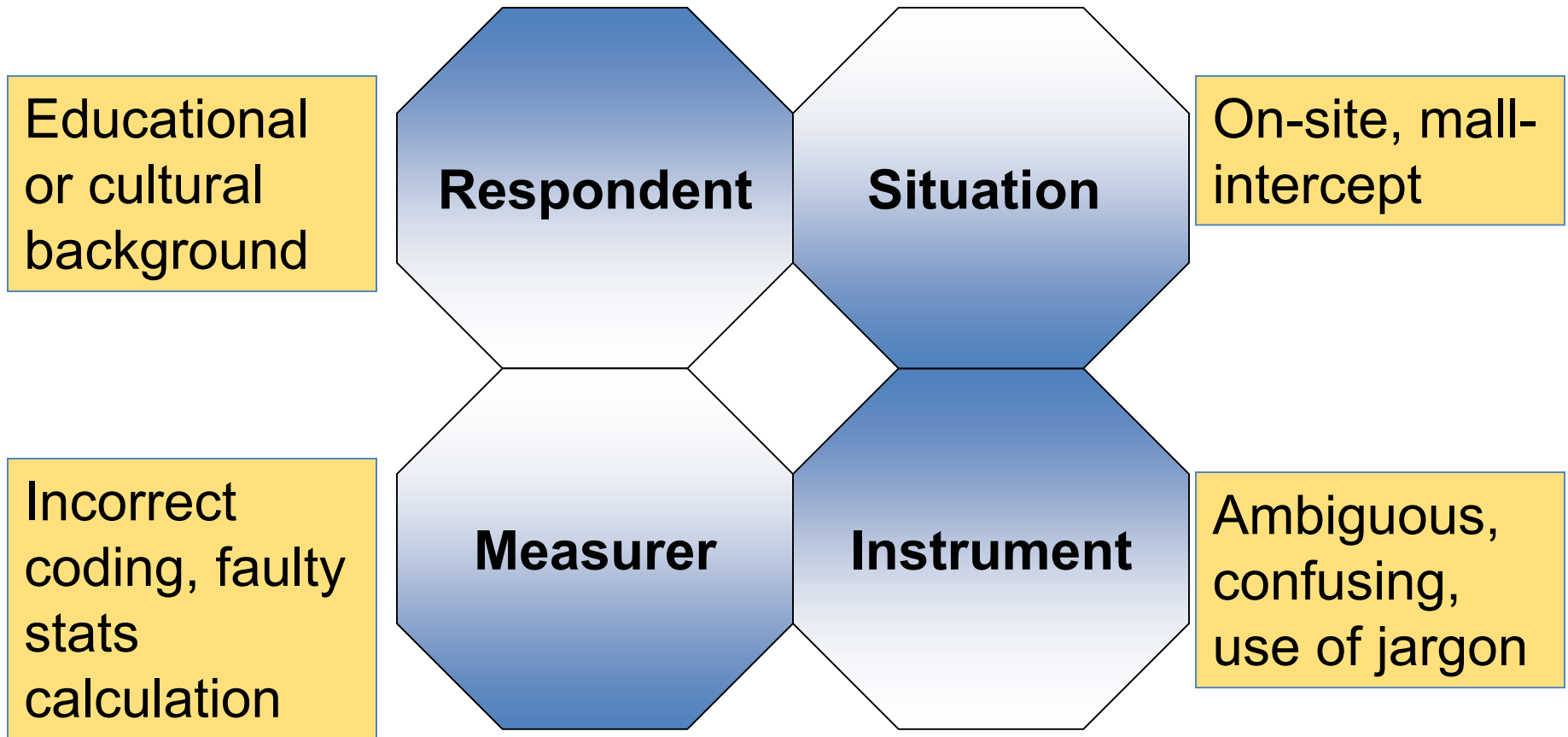
**Specific items about the identified measurement, which are easily measured**

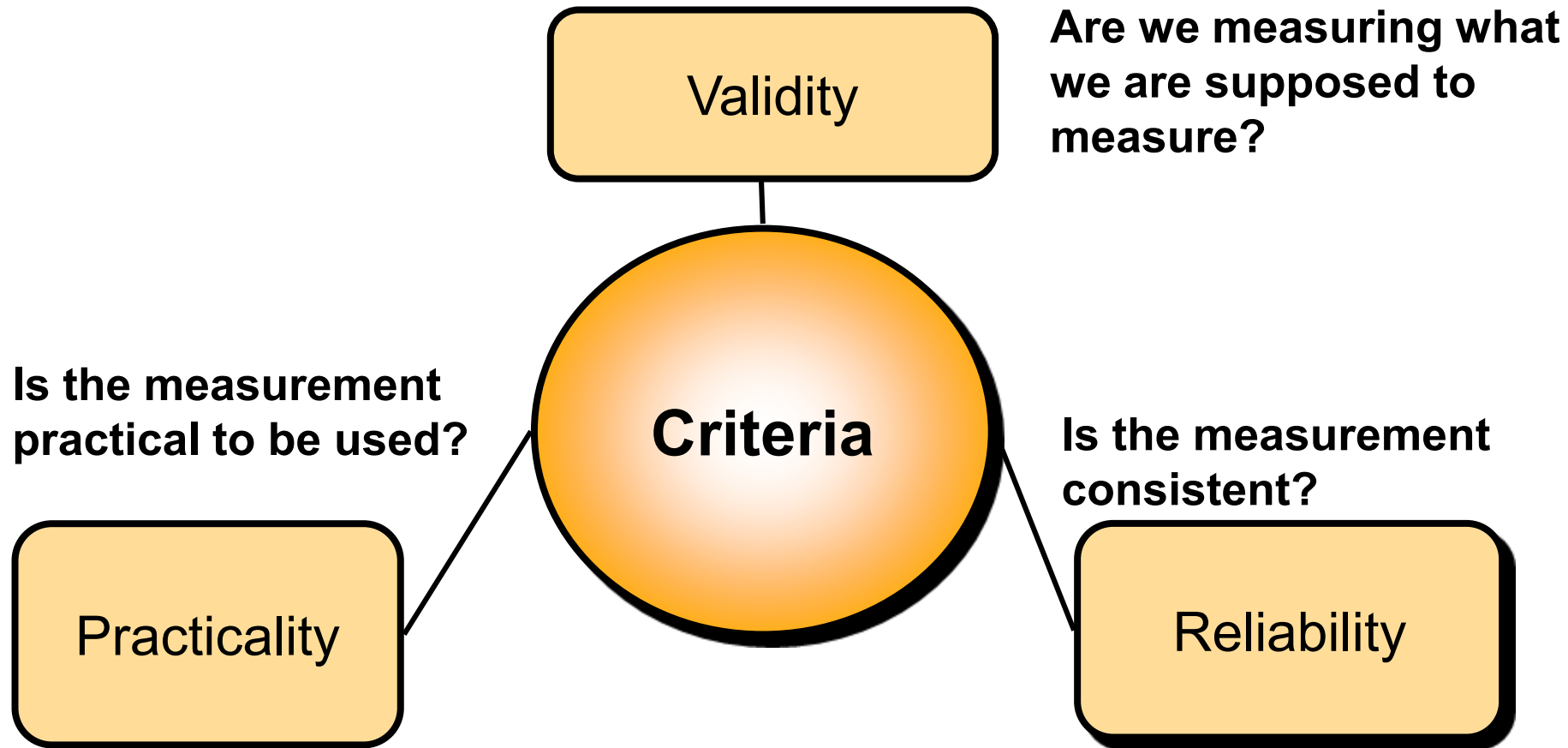


# Levels of Measurement

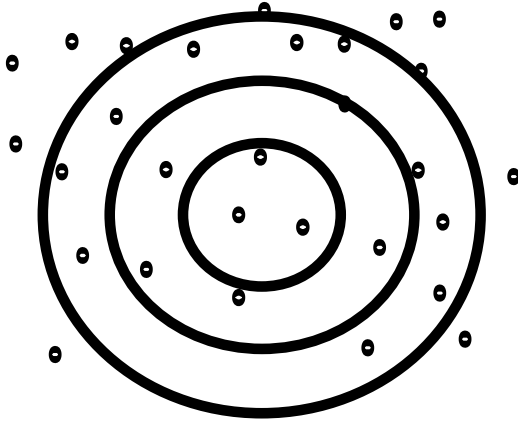


# Sources of Error in Measurement



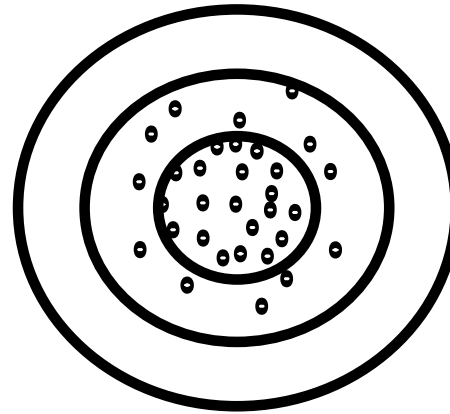


# Reliability and Validity on Target



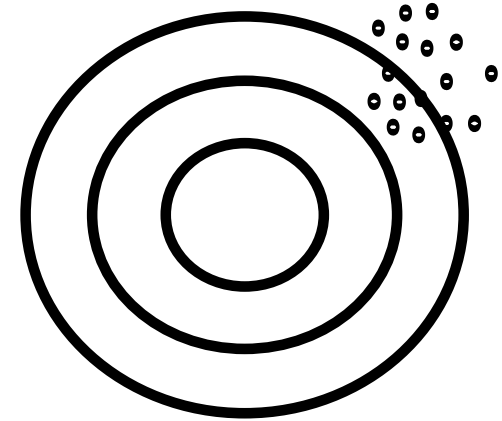
Old Rifle

Low Reliability  
Low Validity  
(Target A)



New Rifle

High Reliability  
Validity ?  
(Target B)



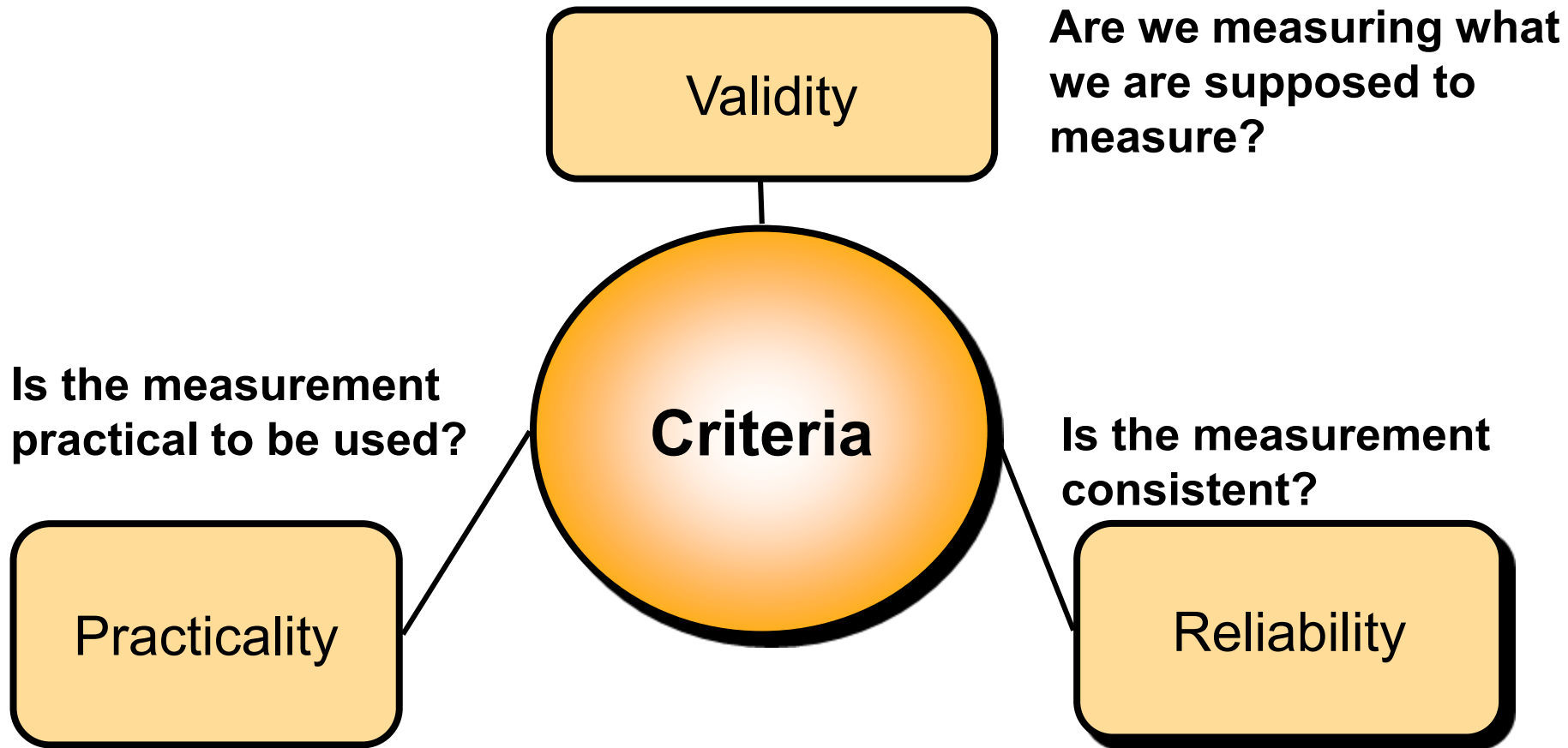
New Rifle  
Sun glare

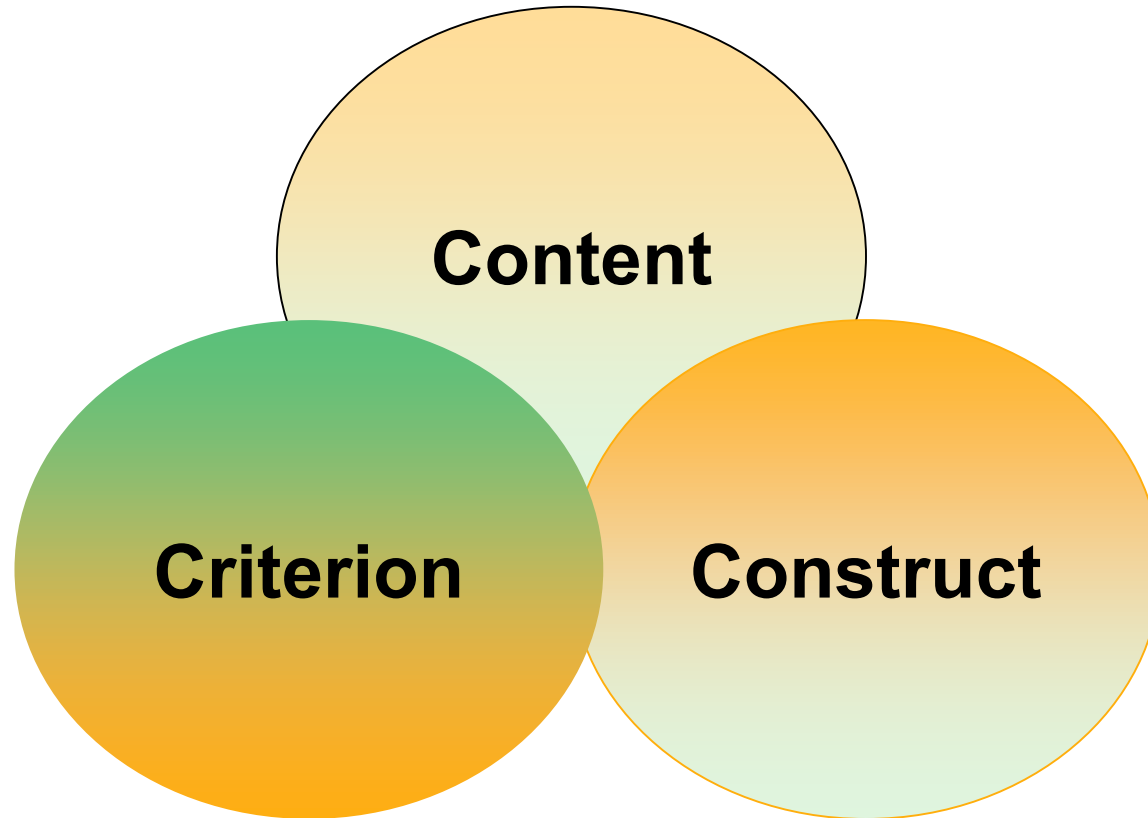
High Reliability  
Low Validity  
(Target C)



# The Goal Of Measurement Validity



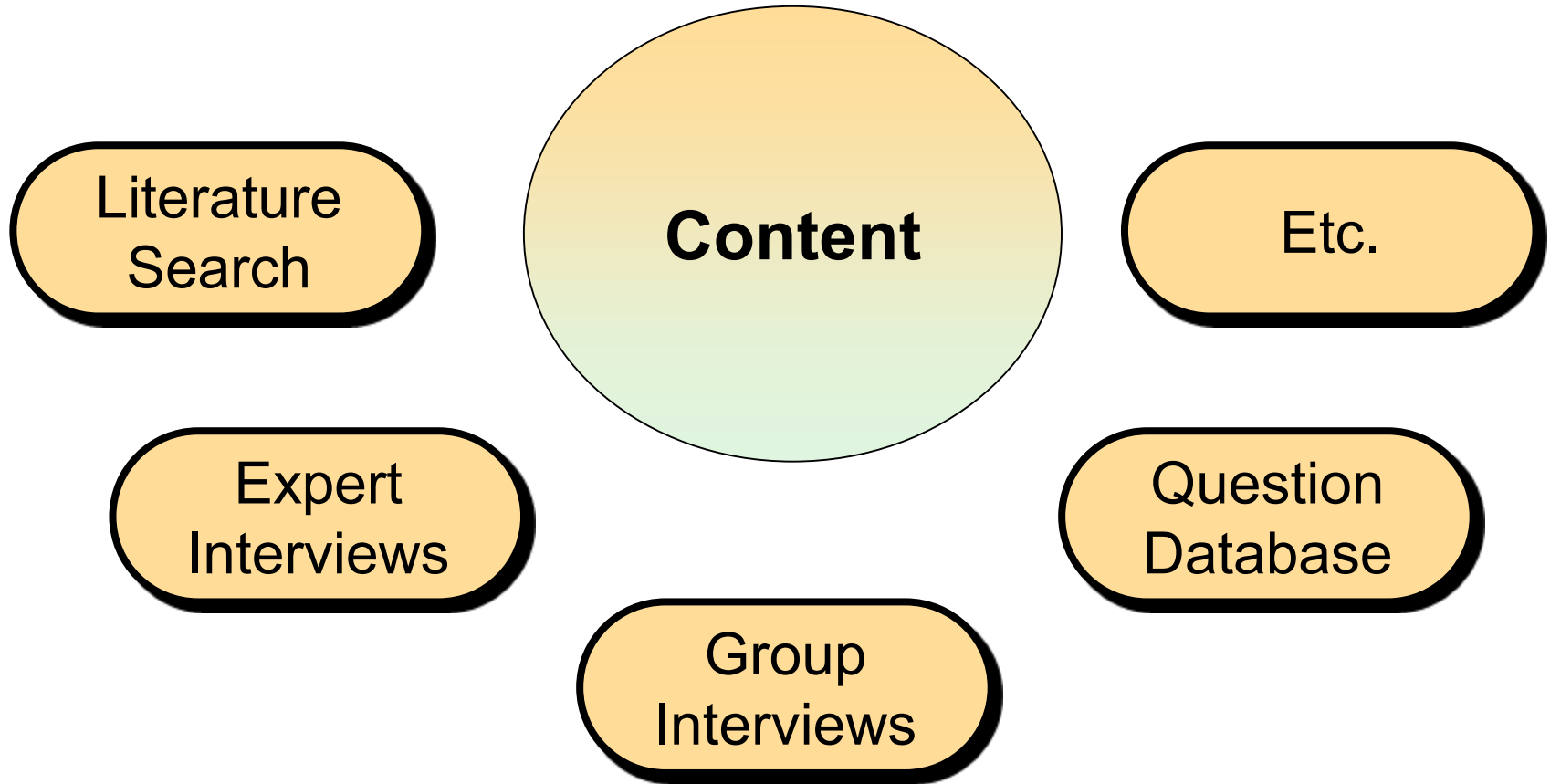




# Content Validity

<b>Type</b>	<b>What is Measured</b>	<b>Method</b>
Content	Does the measure adequately measure the concept?	Judgment Literature Review
Face	Do “experts” validate the instrument measures what its name suggest?	Panel Evaluation

# Increasing Content Validity



# Construct Validity

<b>Type</b>	<b>What is Measured</b>	<b>Method</b>
Construct	Does the instrument tap the concept as theorized?	Factor analysis
Convergent	Do 2 instruments measuring the same concept correlate highly?	Correlation
Discriminant	Does the measure have a low correlation with a variable that is supposed to be unrelated to this variable?	Correlation

# Increasing Construct Validity

New measure of **Trust**

Known measure of **Trust**

**Empathy**

**Credibility**

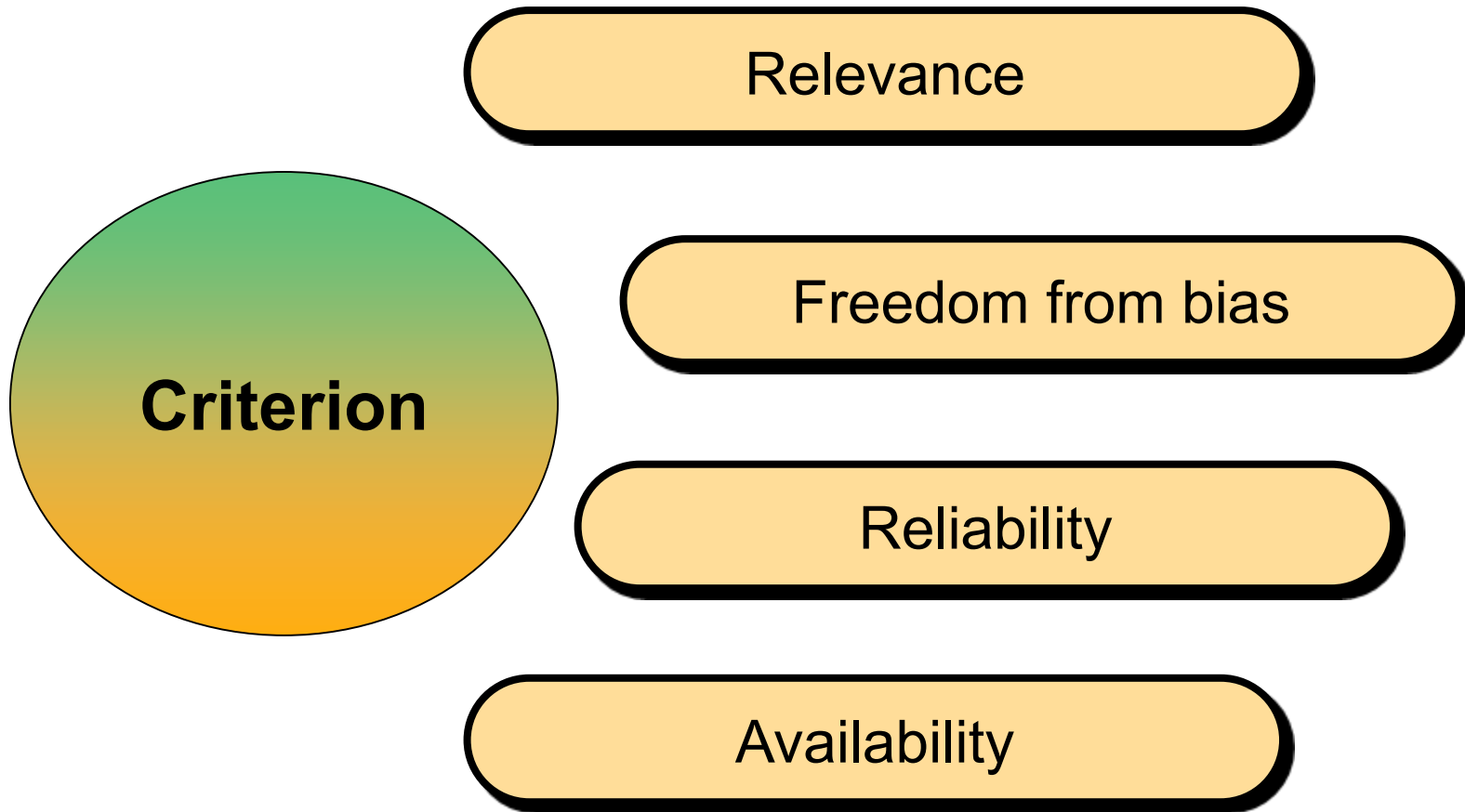


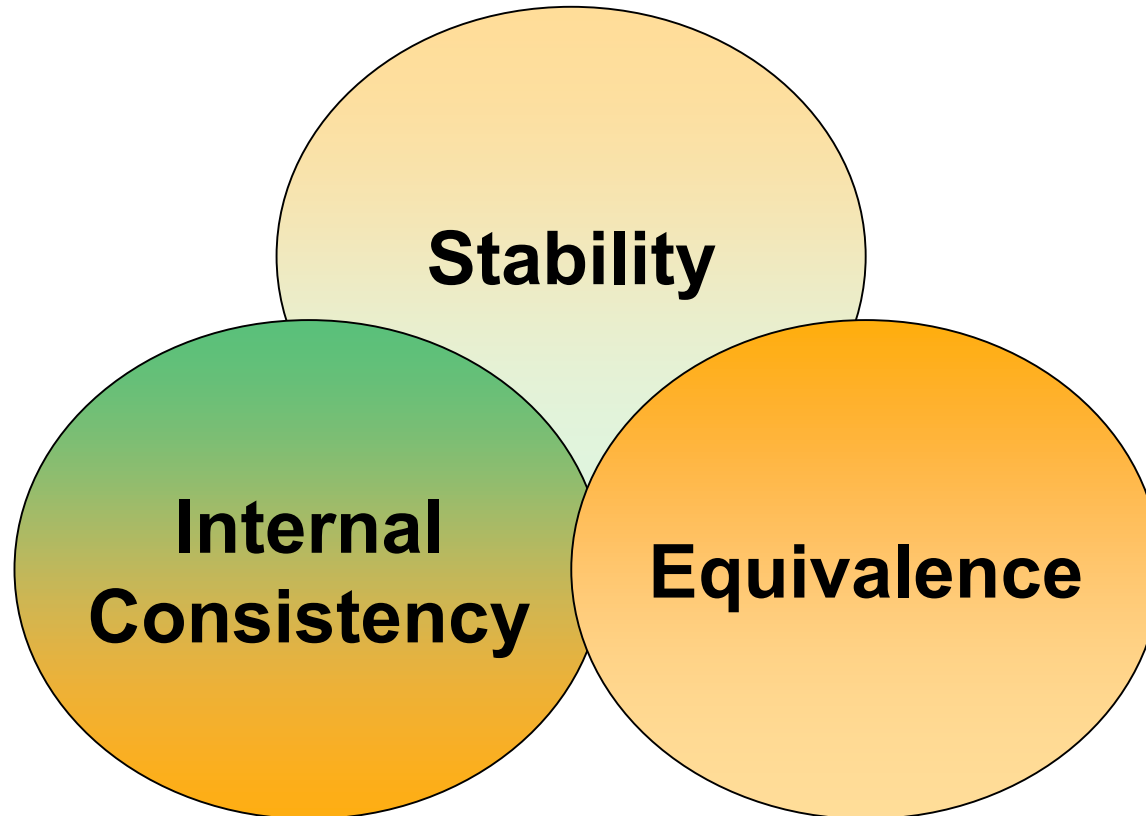
# Criterion Related Validity

<b>Type</b>	<b>What is Measured</b>	<b>Method</b>
Criterion related	Does the measure differentiate in a manner that helps to predict criterion variable?	Regression
Concurrent	Does the measure differentiate in a manner that helps to predict a criterion variable currently?	Regression
Predictive	Does the measure differentiate individuals in a manner as to help predict a future criterion?	Regression



# Judging Criterion Validity





<b>Type</b>	<b>What is Measured</b>	<b>Method</b>
Stability	The ability to maintain stability over time despite uncontrollable testing conditions and respondents state	Correlation
Test-retest	Repetition of identical measure over 2 point of time	Correlation

<b>Type</b>	<b>What is Measured</b>	<b>Method</b>
Equivalence	The extent to which an alternative form of measurement yields exactly the same or similar results.	Correlation
Parallel-form	Items and scale is the same only change in sequence	
Inter rater	The agreement of 2 or more raters	Concordance test (Value ranges 0 – 1)

# Internal Consistency

Type	What is Measured	Method
Internal Consistency	The extent to which the items in the measure tap the same construct - homogeneity	Cronbach alpha
Inter-item consistency	Tests the consistency of the respondents responses of the same concept	Cronbach alpha
Split half	Splits the instrument to 2 halves	Split half Correlation

**Economy**

**Convenience**

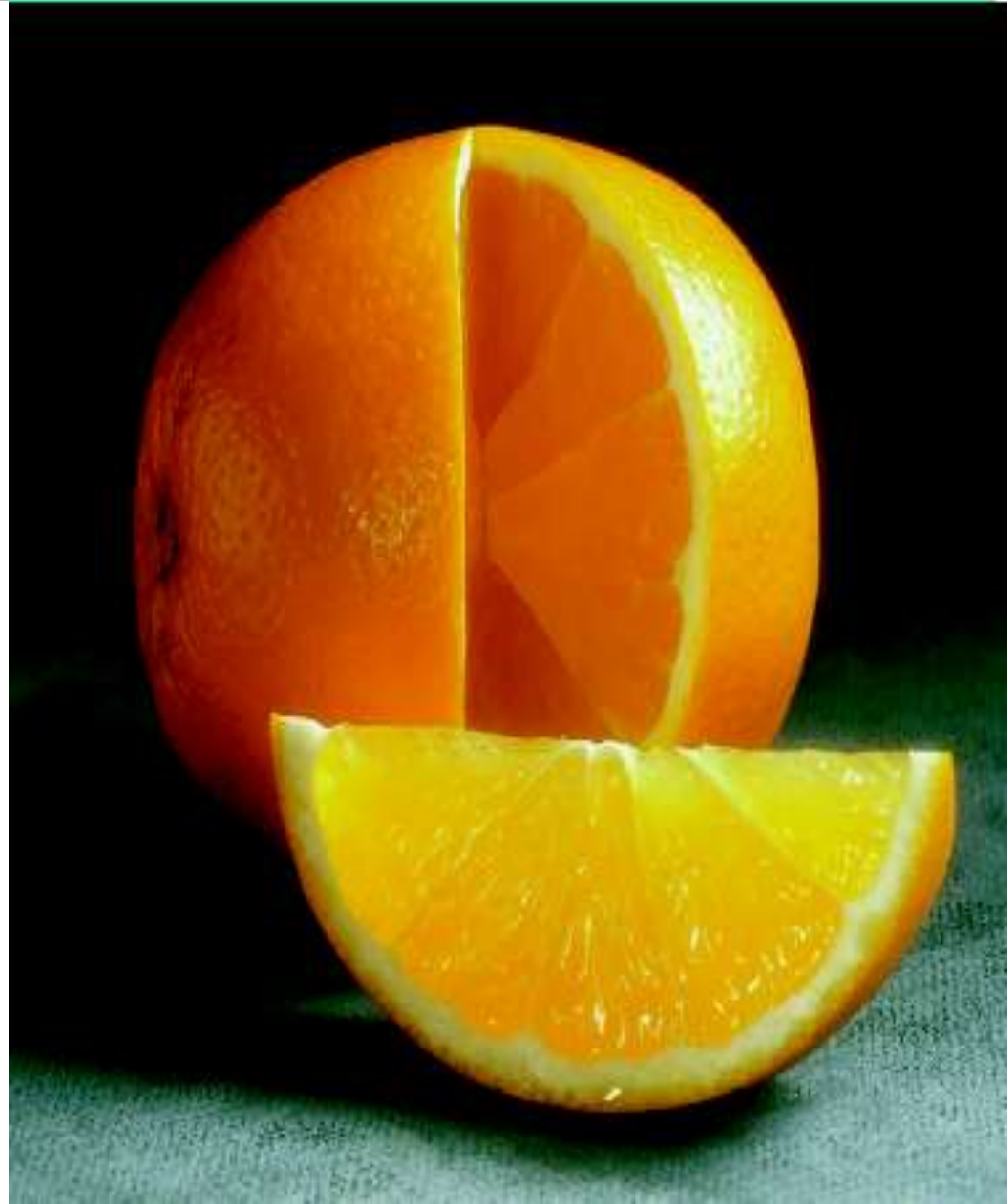
**Interpretability**

- **Is the survey economical**
  - Cost of producing and administering the survey
  - Time requirement
  - Common sense!
- **Convenience**
  - Adequacy of instructions
  - Easy to administer
- **Can the measurement be interpreted by others**
  - Scoring keys
  - Evidence of validity and reliability
  - Established norms

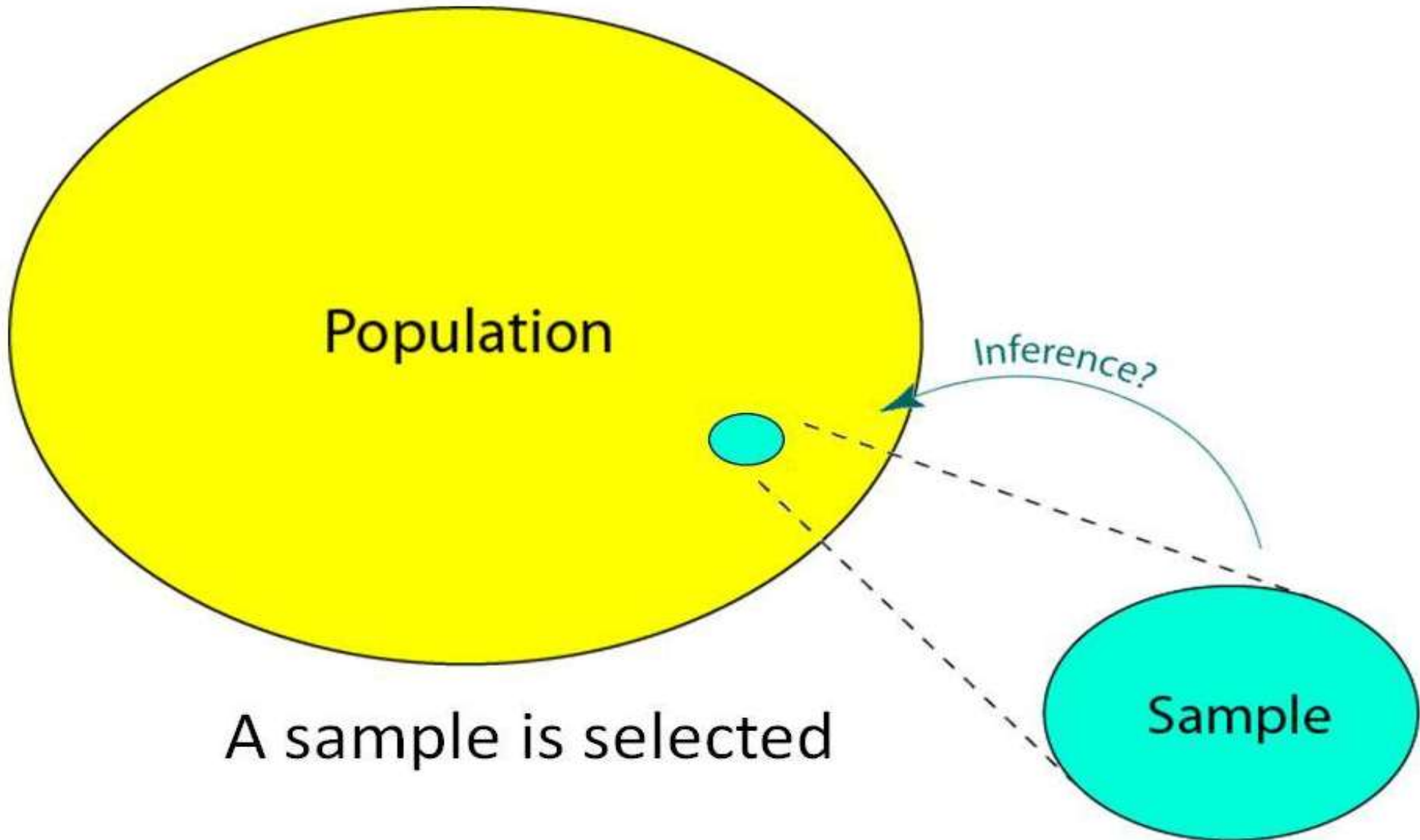
# Sampling



The basic idea of sampling is that **by selecting several elements** from a population, we can make an **inference** about the **entire population**.

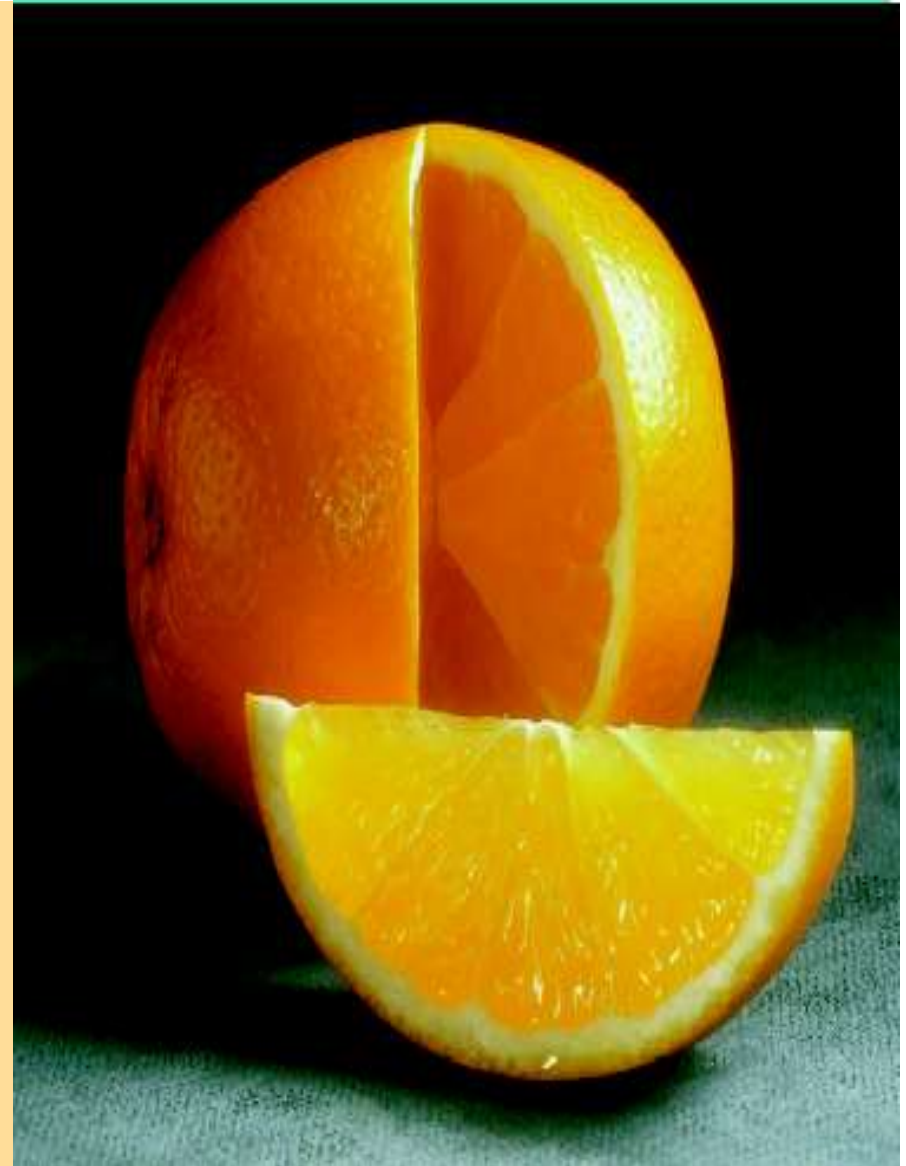


# Population and Sampling



# The Nature of Sampling

- Population
- Population Element
- Sample
- Sample subject
- Sampling frame
- Census
- Parameter
- Statistics



Estimation &  
Hypothesis  
Testing



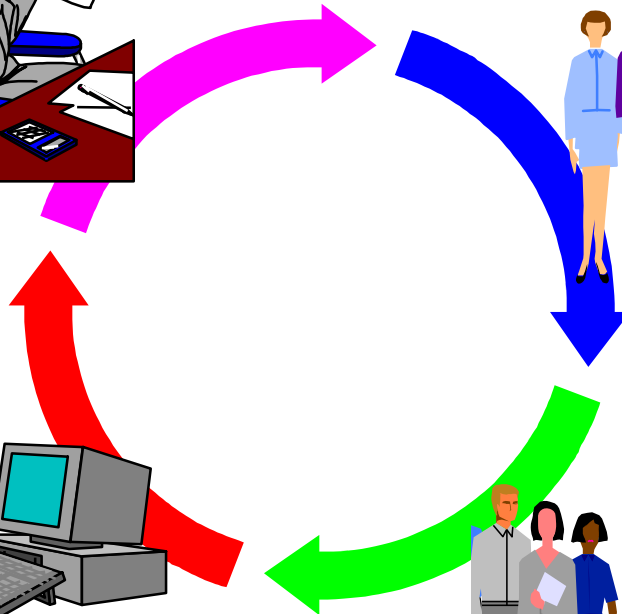
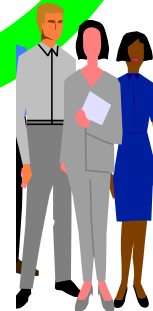
Population



Sample  
Statistics  
 $(\bar{X}, p_s)$



Sample



# Parameter and Statistics: Example

***“Average height of 2<sup>nd</sup> year students is 150 centimeters”***

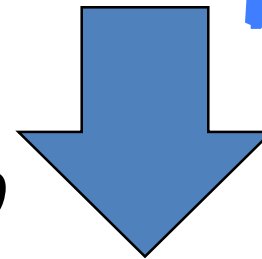
**Parameter**



**Population**

***“Average height of 2<sup>nd</sup> year students in Mr Ali’s class is 150 centimeters”***

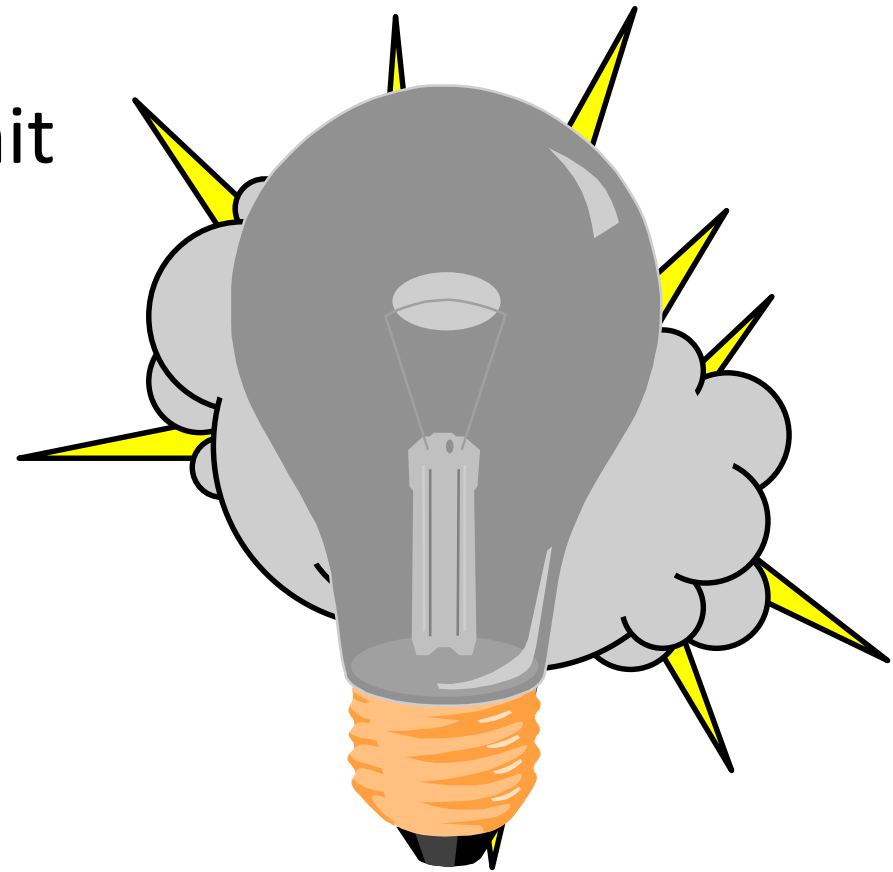
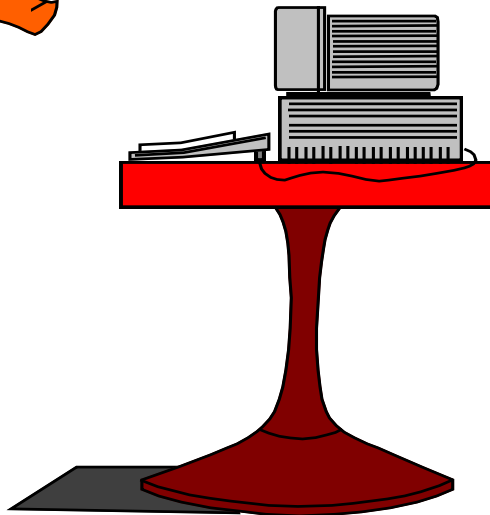
**Statistic**



**Sample**

# Why Sampling is Needed?

- Cost
- Time
- Destruction of Test unit
- More accurate



# When Is a Census Appropriate?



Feasible

Necessary

# What Is a Valid Sample?

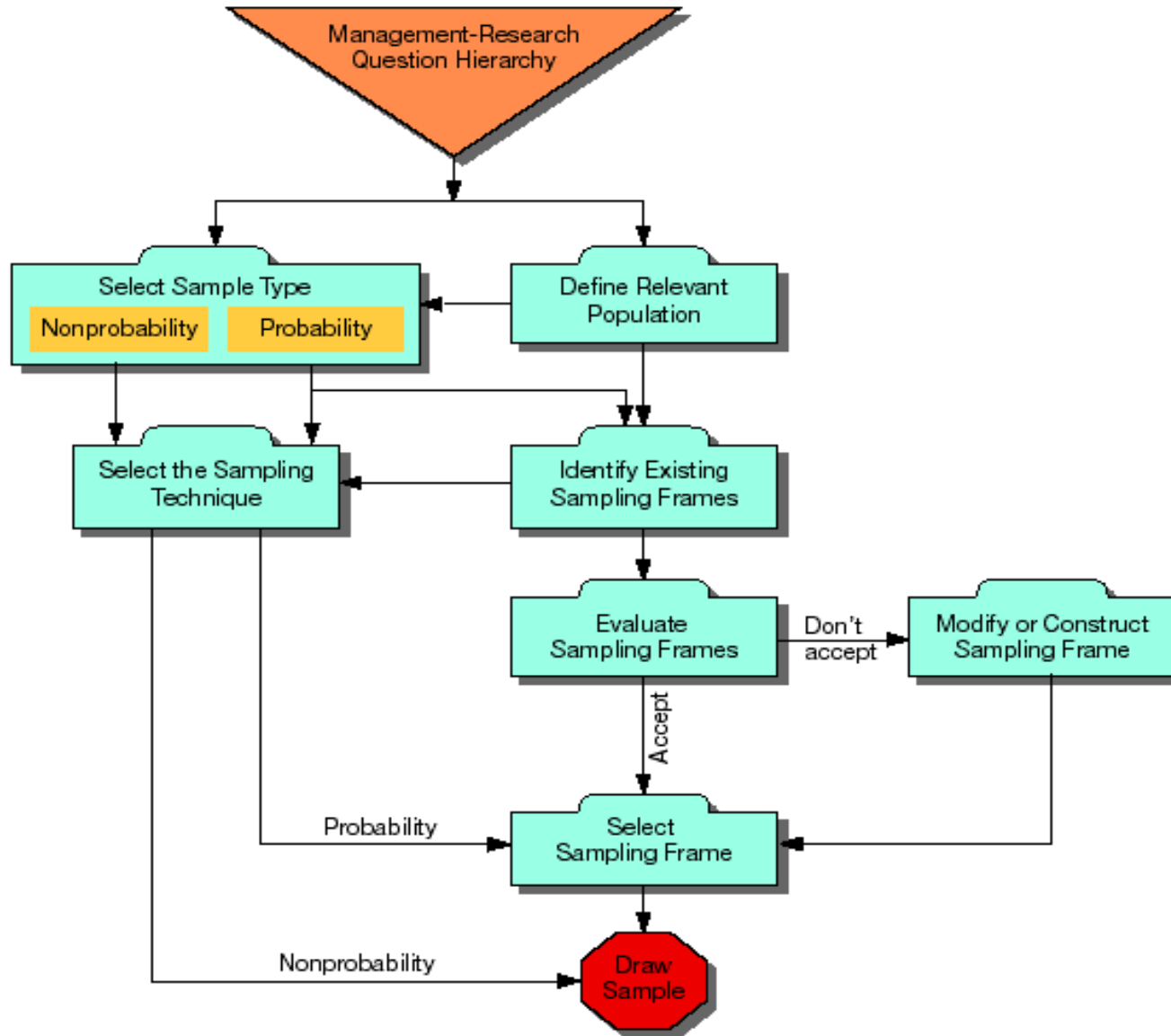
Accurate



Precise



# Sampling Design



# Types of Sampling Designs

Element Selection	Probability	Nonprobability
Unrestricted	Simple random	Convenience
Restricted	Complex random	Purposive
	Systematic	Judgment
	Cluster	Quota
	Stratified	Snowball
	Double	

- Representativeness
- Probability Sampling
  - Randomly selected, each element has a known probability of being chosen which is not equal to 0
- Non Probability Sampling
  - Non random, unknown probability of being chosen

# Steps in Sampling Design



What is the target population?

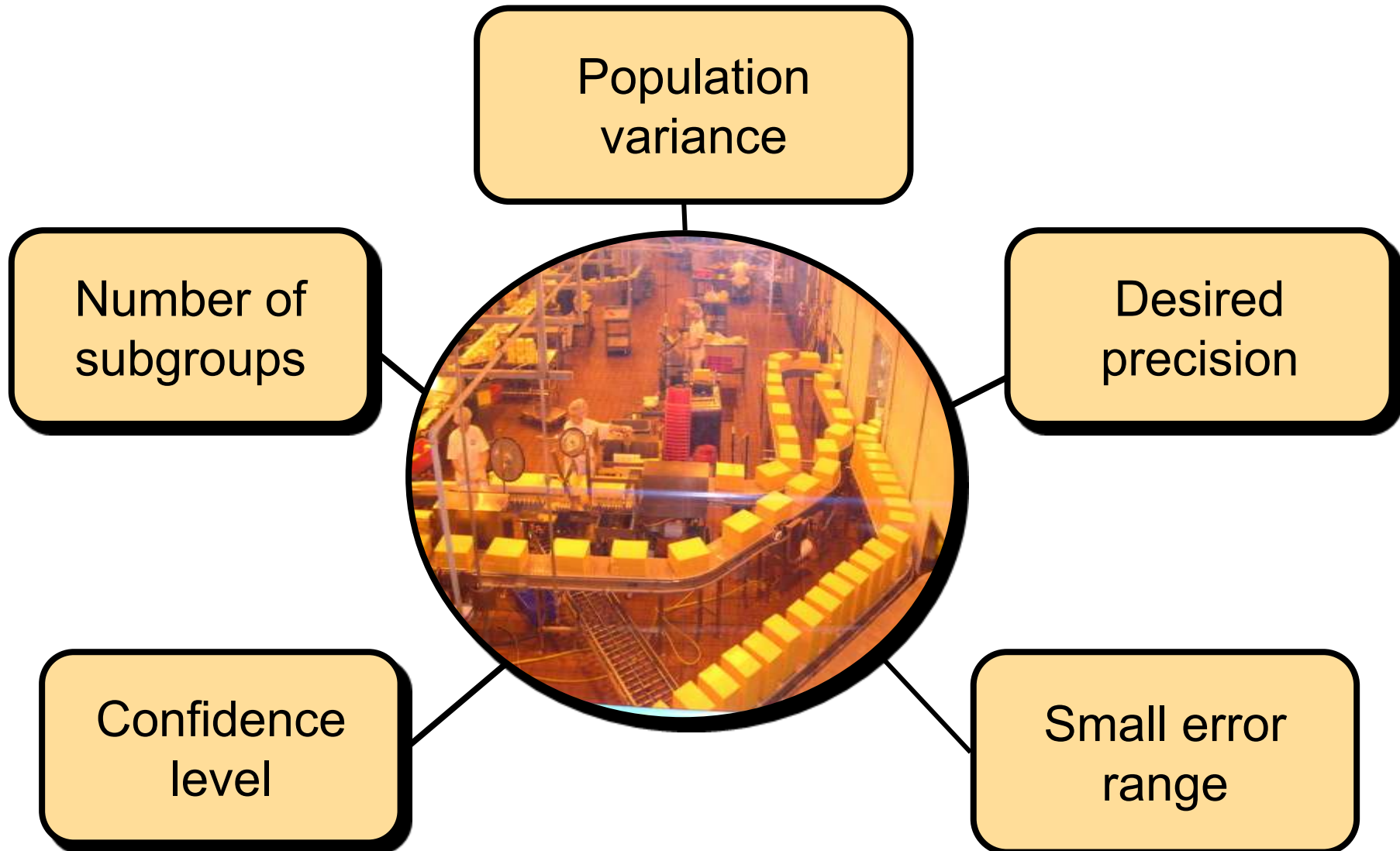
What are the parameters of interest?

What is the sampling frame?

What is the appropriate sampling method?

What size sample is needed?

# When to Use Larger Sample Sizes?



- Numbered paper/ball
- Random number tables
- Computer generated





## Advantages

- Simple to design
- Easier than simple random
- Easy to determine sampling distribution of mean or proportion

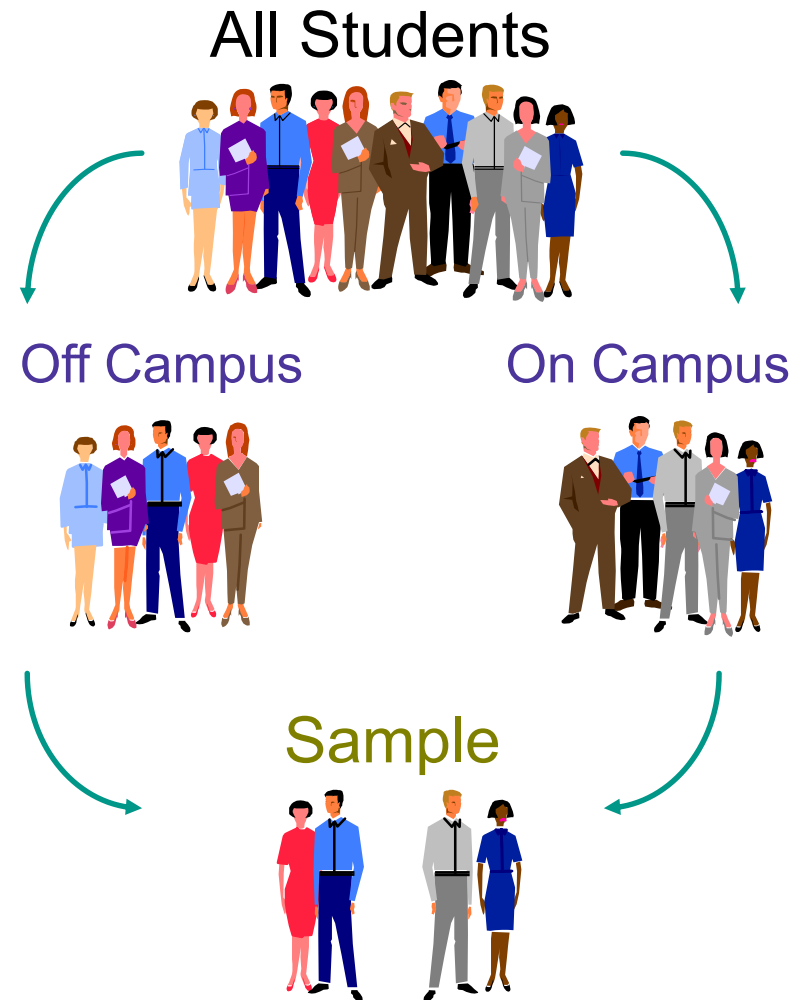
## Disadvantages

- Periodicity within population may skew sample and results
- Trends in list may bias results
- Moderate cost



# Stratified Sampling

- Population is divided into sub-population or stratum and the subjects selected randomly.
  - Proportionate.
  - Disproportionate



# Clustered Sampling

All Students in  
Malaysia



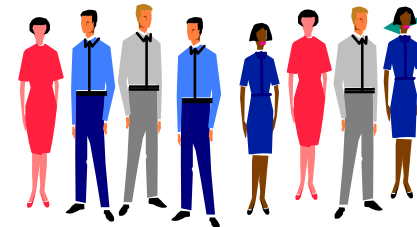
Kuala Lumpur

Malacca

Johor



Sample

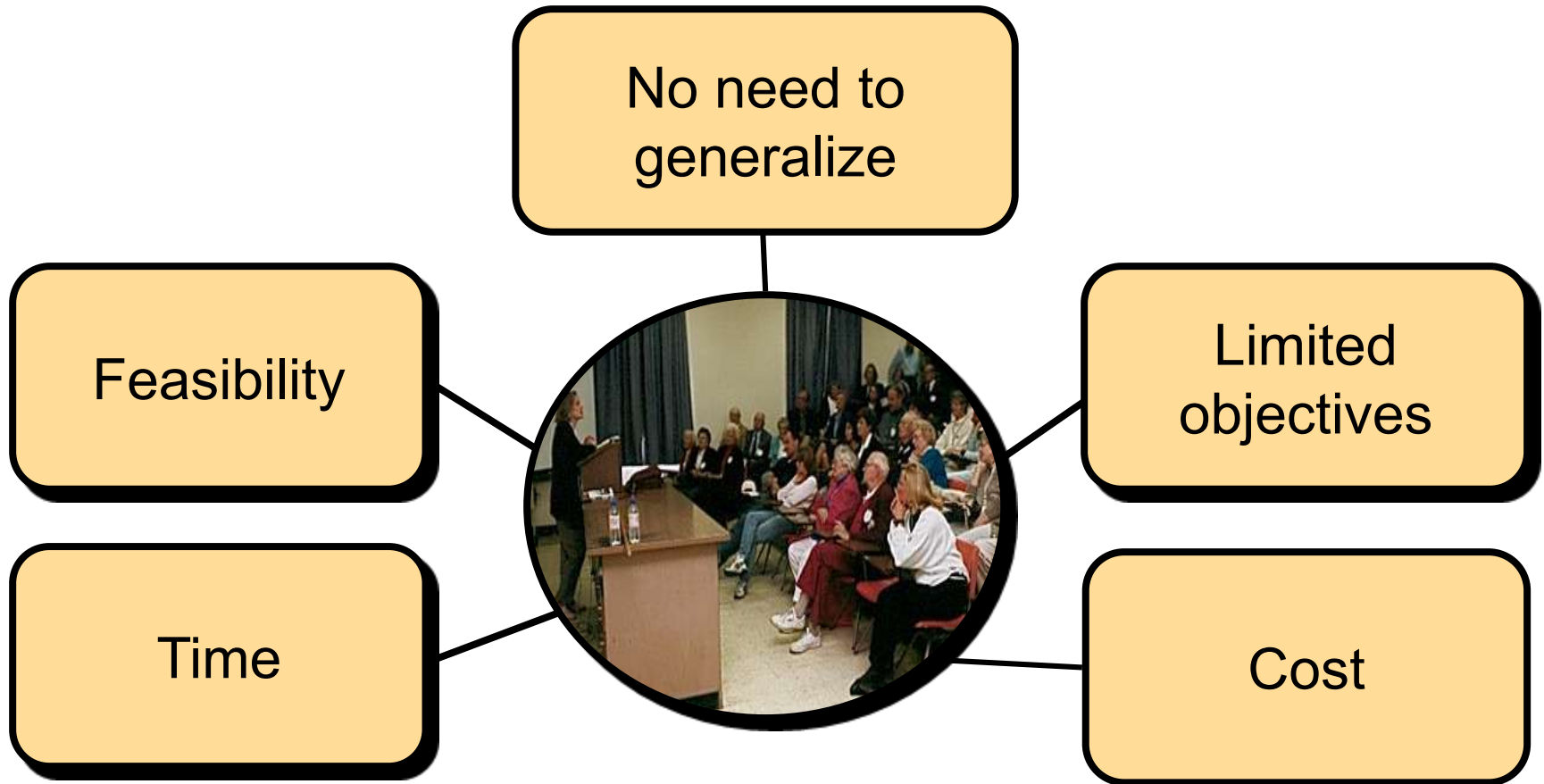


- Population is divided into clusters, the cluster is randomly selected

# Area Sampling



# Nonprobability Samples





# Nonprobability Sampling Methods



Convenience

Judgment

Quota

Snowball

# Sample Size

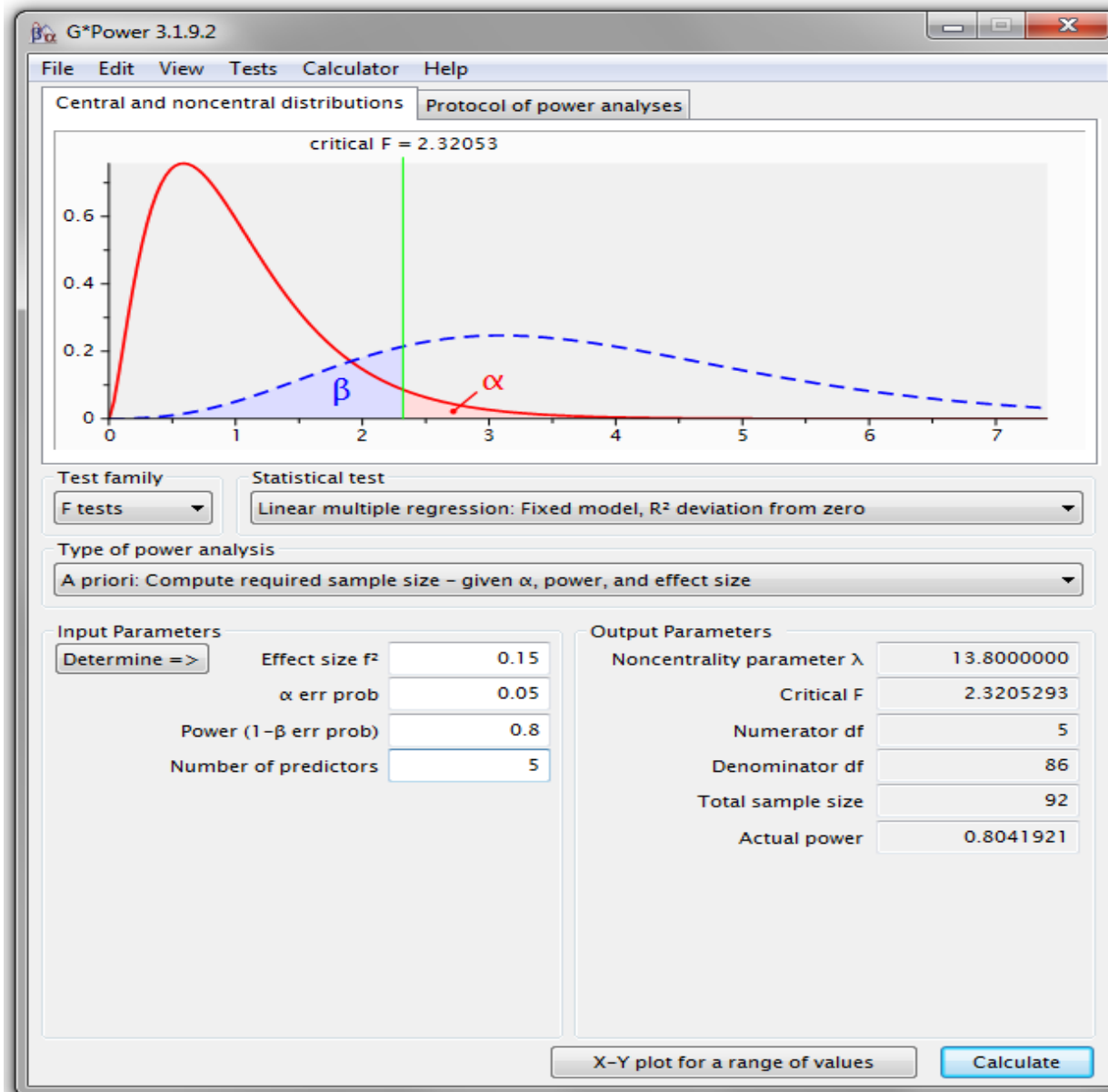
**TABLE FOR DETERMINING SAMPLE SIZE FROM A GIVEN POPULATION**

N	S	N	S	N	S	N	S	N	S
10	10	100	80	280	162	800	260	2800	338
15	14	110	86	290	165	850	265	3000	341
20	19	120	92	300	169	900	269	3500	246
25	24	130	97	320	175	950	274	4000	351
30	28	140	103	340	181	1000	278	4500	351
35	32	150	108	360	186	1100	285	5000	357
40	36	160	113	380	181	1200	291	6000	361
45	40	180	118	400	196	1300	297	7000	364
50	44	190	123	420	201	1400	302	8000	367
55	48	200	127	440	205	1500	306	9000	368
60	52	210	132	460	210	1600	310	10000	373
65	56	220	136	480	214	1700	313	15000	375
70	59	230	140	500	217	1800	317	20000	377
75	63	240	144	550	225	1900	320	30000	379
80	66	250	148	600	234	2000	322	40000	380
85	70	260	152	650	242	2200	327	50000	381
90	73	270	155	700	248	2400	331	75000	382
95	76	270	159	750	256	2600	335	100000	384

Note: "N" is population size  
"S" is sample size |

Krejcie, Robert V., Morgan, Daryle W., "Determining Sample Size for Research Activities", Educational and Psychological Measurement, 1970.

# Sample Size



- Observation
- Experiments
- Surveys



**Thank you**